

WAGE RATES AND EARNINGS

JANUARY 1970 TO MARCH 1970



**COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
CANBERRA, AUSTRALIA**

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I. WAGE RATES INDEXES

1. This section contains tables of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see page 24) are used where applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.
6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.
7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the indexes. Generally the effect of new or expanding industries on the indexes is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the indexes whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the

indexes to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5 and 6.

Relevant definitions are as follows.

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals together with certain unregistered agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of wage rates as between States.

11. Weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Figures subsequent to June 1968 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1969 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc. figures for July 1968 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1968 will be found in bulletins listed in paragraph 12 above. Final figures for months to June 1969 will be published in June 1970 issue of Wage Rates and Earnings bulletin.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 JANUARY 1970 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Mining and quarrying (c) | 62.31 | 51.39 | 62.20 | 47.88 | 51.37 | 54.00 | 59.12 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 50.56 | 51.03 | 51.71 | 50.29 | 50.91 | 52.24 | 50.81 |
| Textiles, clothing and footwear | 48.58 | 47.94 | 49.53 | 46.86 | 49.09 | 46.13 | 48.18 |
| Food, drink and tobacco | 49.88 | 52.05 | 49.68 | 47.10 | 50.08 | 48.96 | 50.28 |
| Sawmilling, furniture, etc. | 51.60 | 48.97 | 48.87 | 50.04 | 48.97 | 48.52 | 49.91 |
| Paper, printing, etc. | 54.81 | 56.70 | 59.90 | 54.01 | 59.35 | 51.47 | 55.83 |
| Other manufacturing | 50.32 | 50.09 | 49.37 | 49.92 | 48.31 | 49.02 | 49.99 |
| All manufacturing groups | 50.62 | 50.80 | 50.82 | 49.88 | 50.23 | 50.27 | 50.60 |
| Building and construction | 53.53 | 55.41 | 49.84 | 53.11 | 51.29 | 52.00 | 53.06 |
| Railway services | 50.85 | 46.96 | 51.12 | 49.18 | 47.87 | 51.69 | 49.64 |
| Road and air transport | 53.09 | 50.92 | 48.38 | 49.05 | 50.98 | 51.35 | 51.33 |
| Shipping and stevedoring | 55.86 | 56.13 | 55.00 | 55.10 | 55.78 | 55.52 | 55.66 |
| Communication | 64.44 | 64.65 | 64.15 | 64.14 | 64.46 | 63.34 | 64.40 |
| Wholesale and retail trade | 51.27 | 50.91 | 51.99 | 49.21 | 49.65 | 52.76 | 50.99 |
| Public authority (n.e.i.) and community and business services | 53.00 | 52.23 | 53.91 | 49.29 | 48.08 | 55.21 | 52.18 |
| Amusement, hotels, personal service, etc. | 48.35 | 46.61 | 46.50 | 45.54 | 46.80 | 46.87 | 47.23 |
| All industry groups (d) | 52.31 | 51.68 | 51.90 | 50.68 | 50.67 | 51.97 | 51.81 |

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954=100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c) | 220.6 | 182.0 | 220.2 | 169.5 | 181.9 | 191.2 | 209.3 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 179.0 | 180.7 | 183.1 | 178.1 | 180.3 | 185.0 | 179.9 |
| Textiles, clothing and footwear | 172.0 | 169.8 | 175.4 | 165.9 | 173.8 | 163.4 | 170.6 |
| Food, drink and tobacco | 176.6 | 184.3 | 175.9 | 166.8 | 177.3 | 173.3 | 178.0 |
| Sawmilling, furniture, etc. | 182.7 | 173.4 | 173.0 | 177.2 | 173.4 | 171.8 | 176.7 |
| Paper, printing, etc. | 194.1 | 200.8 | 212.1 | 191.2 | 210.2 | 182.2 | 197.7 |
| Other manufacturing | 178.2 | 177.4 | 174.8 | 176.8 | 171.0 | 173.6 | 177.0 |
| All manufacturing groups | 179.2 | 179.9 | 179.9 | 176.6 | 177.9 | 178.0 | 179.2 |
| Building and construction | 189.5 | 196.2 | 176.5 | 188.1 | 181.6 | 184.1 | 187.9 |
| Railway services | 180.0 | 166.3 | 181.0 | 174.2 | 169.5 | 183.0 | 175.8 |
| Road and air transport | 188.0 | 180.3 | 171.3 | 173.7 | 180.5 | 181.8 | 181.7 |
| Shipping and stevedoring | 197.8 | 198.7 | 194.8 | 195.1 | 197.5 | 196.6 | 197.1 |
| Communication | 228.2 | 228.9 | 227.2 | 227.1 | 228.2 | 224.3 | 228.0 |
| Wholesale and retail trade | 181.5 | 180.2 | 184.1 | 174.2 | 175.8 | 186.8 | 180.5 |
| Public authority (n.e.i.) and community and business services | 187.7 | 184.9 | 190.9 | 174.5 | 170.2 | 195.5 | 184.8 |
| Amusement, hotels, personal service, etc. | 171.2 | 165.1 | 164.7 | 161.3 | 165.7 | 166.0 | 167.2 |
| All industry groups (d) | 185.2 | 183.0 | 183.8 | 179.4 | 179.4 | 184.0 | 183.4 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining the wage rates include lead bonuses, etc. (d) Excludes rural.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 28 FEBRUARY 1970 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Mining and quarrying (c) | 62.41 | 51.39 | 62.20 | 47.88 | 51.37 | 54.00 | 59.17 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 50.56 | 51.03 | 51.71 | 50.31 | 50.91 | 52.24 | 50.82 |
| Textiles, clothing and footwear | 48.58 | 47.94 | 49.53 | 46.86 | 49.09 | 46.13 | 48.18 |
| Food, drink and tobacco | 49.88 | 52.05 | 49.68 | 47.10 | 50.08 | 48.96 | 50.28 |
| Sawmilling, furniture, etc. | 51.60 | 48.97 | 48.87 | 50.04 | 48.97 | 48.52 | 49.91 |
| Paper, printing, etc. | 54.81 | 56.70 | 59.90 | 54.01 | 59.35 | 51.47 | 55.83 |
| Other manufacturing | 50.67 | 50.09 | 49.37 | 49.92 | 48.46 | 49.02 | 50.15 |
| All manufacturing groups | 50.68 | 50.80 | 50.82 | 49.89 | 50.27 | 50.27 | 50.63 |
| Building and construction | 53.53 | 55.54 | 49.84 | 53.11 | 51.29 | 52.00 | 53.09 |
| Railway services | 50.85 | 46.96 | 51.12 | 49.18 | 47.87 | 51.69 | 49.64 |
| Road and air transport | 53.09 | 50.92 | 48.38 | 49.05 | 50.98 | 51.35 | 51.33 |
| Shipping and stevedoring | 55.86 | 56.13 | 55.00 | 55.10 | 55.78 | 55.52 | 55.66 |
| Communication | 64.44 | 64.65 | 64.15 | 64.14 | 64.46 | 63.34 | 64.40 |
| Wholesale and retail trade | 51.85 | 50.91 | 51.99 | 49.21 | 49.65 | 52.76 | 51.20 |
| Public authority (n.e.i.) and community and business services | 53.00 | 52.23 | 53.91 | 49.29 | 48.08 | 55.21 | 52.18 |
| Amusement, hotels, personal service, etc. | 48.35 | 46.61 | 46.50 | 45.54 | 46.80 | 46.87 | 47.23 |
| All industry groups (d) | 52.42 | 51.70 | 51.90 | 50.68 | 50.68 | 51.97 | 51.86 |

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954=100)

| | | | | | | | |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c) | 221.0 | 182.0 | 220.2 | 169.5 | 181.9 | 191.2 | 209.5 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 179.0 | 180.7 | 183.1 | 178.1 | 180.3 | 185.0 | 179.9 |
| Textiles, clothing and footwear | 172.0 | 169.8 | 175.4 | 165.9 | 173.8 | 163.4 | 170.6 |
| Food, drink and tobacco | 176.6 | 184.3 | 175.9 | 166.8 | 177.3 | 173.3 | 178.0 |
| Sawmilling, furniture, etc. | 182.7 | 173.4 | 173.0 | 177.2 | 173.4 | 171.8 | 176.7 |
| Paper, printing, etc. | 194.1 | 200.8 | 212.1 | 191.2 | 210.2 | 182.2 | 197.7 |
| Other manufacturing | 179.4 | 177.4 | 174.8 | 176.8 | 171.6 | 173.6 | 177.6 |
| All manufacturing groups | 179.5 | 179.9 | 179.9 | 176.6 | 178.0 | 178.0 | 179.3 |
| Building and construction | 189.5 | 196.7 | 176.5 | 188.1 | 181.6 | 184.1 | 188.0 |
| Railway services | 180.0 | 166.3 | 181.0 | 174.2 | 169.5 | 183.0 | 175.8 |
| Road and air transport | 188.0 | 180.3 | 171.3 | 173.7 | 180.5 | 181.8 | 181.7 |
| Shipping and stevedoring | 197.8 | 198.7 | 194.8 | 195.1 | 197.5 | 196.6 | 197.1 |
| Communication | 228.2 | 228.9 | 227.2 | 227.1 | 228.2 | 224.3 | 228.0 |
| Wholesale and retail trade | 183.6 | 180.2 | 184.1 | 174.2 | 175.8 | 186.8 | 181.3 |
| Public authority (n.e.i.) and community and business services | 187.7 | 184.9 | 190.9 | 174.5 | 170.2 | 195.5 | 184.8 |
| Amusement, hotels, personal service, etc. | 171.2 | 165.1 | 164.7 | 161.3 | 165.7 | 166.0 | 167.2 |
| All industry groups (d) | 185.6 | 183.0 | 183.8 | 179.5 | 179.4 | 184.0 | 183.6 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 MARCH 1970 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Mining and quarrying (c) | 62.61 | 51.39 | 62.20 | 47.88 | 51.37 | 54.00 | 59.28 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 50.56 | 51.03 | 51.71 | 50.31 | 50.91 | 52.24 | 50.82 |
| Textiles, clothing and footwear | 48.58 | 47.94 | 49.78 | 46.90 | 49.09 | 46.13 | 48.19 |
| Food, drink and tobacco | 49.88 | 52.05 | 49.68 | 47.10 | 50.08 | 48.96 | 50.28 |
| Sawmilling, furniture, etc. | 51.60 | 48.97 | 48.87 | 50.04 | 48.97 | 48.52 | 49.91 |
| Paper, printing, etc. | 54.81 | 56.70 | 59.90 | 54.01 | 59.35 | 51.47 | 55.83 |
| Other manufacturing | 50.67 | 50.09 | 49.37 | 49.92 | 48.46 | 49.42 | 50.15 |
| All manufacturing groups | 50.68 | 50.80 | 50.83 | 49.89 | 50.27 | 50.32 | 50.63 |
| Building and construction | 53.53 | 55.54 | 49.84 | 53.11 | 51.29 | 52.00 | 53.09 |
| Railway services | 50.85 | 46.96 | 51.12 | 49.18 | 47.87 | 51.69 | 49.64 |
| Road and air transport | 53.09 | 50.92 | 48.38 | 49.05 | 50.98 | 51.35 | 51.33 |
| Shipping and stevedoring | 55.86 | 56.13 | 55.06 | 55.10 | 55.78 | 55.52 | 55.67 |
| Communication | 64.44 | 64.65 | 64.15 | 64.14 | 64.46 | 63.34 | 64.40 |
| Wholesale and retail trade | 51.85 | 50.91 | 51.99 | 49.25 | 49.65 | 52.76 | 51.21 |
| Public authority (n.e.i.) and community and business services | 53.00 | 52.23 | 54.11 | 49.29 | 48.08 | 55.21 | 52.22 |
| Amusement, hotels, personal service, etc. | 48.35 | 46.61 | 46.76 | 45.54 | 46.80 | 46.87 | 47.25 |
| All industry groups (d) | 52.43 | 51.70 | 51.92 | 50.69 | 50.68 | 51.99 | 51.86 |

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954=100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c) | 221.7 | 182.0 | 220.2 | 169.5 | 181.9 | 191.2 | 209.9 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 179.0 | 180.7 | 183.1 | 178.1 | 180.3 | 185.0 | 179.9 |
| Textiles, clothing and footwear | 172.0 | 169.8 | 176.3 | 166.1 | 173.8 | 163.4 | 170.6 |
| Food, drink and tobacco | 176.6 | 184.3 | 175.9 | 166.8 | 177.3 | 173.3 | 178.0 |
| Sawmilling, furniture, etc. | 182.7 | 173.4 | 173.0 | 177.2 | 173.4 | 171.8 | 176.7 |
| Paper, printing, etc. | 194.1 | 200.8 | 212.1 | 191.2 | 210.2 | 182.2 | 197.7 |
| Other manufacturing | 179.4 | 177.4 | 174.8 | 176.8 | 171.6 | 175.0 | 177.6 |
| All manufacturing groups | 179.5 | 179.9 | 180.0 | 176.6 | 178.0 | 178.2 | 179.3 |
| Building and construction | 189.5 | 196.7 | 176.5 | 188.1 | 181.6 | 184.1 | 188.0 |
| Railway services | 180.0 | 166.3 | 181.0 | 174.2 | 169.5 | 183.0 | 175.8 |
| Road and air transport | 188.0 | 180.3 | 171.3 | 173.7 | 180.5 | 181.8 | 181.7 |
| Shipping and stevedoring | 197.8 | 198.7 | 194.9 | 195.1 | 197.5 | 196.6 | 197.1 |
| Communication | 228.2 | 228.9 | 227.2 | 227.1 | 228.2 | 224.3 | 228.0 |
| Wholesale and retail trade | 183.6 | 180.2 | 184.1 | 174.4 | 175.8 | 186.8 | 181.3 |
| Public authority (n.e.i.) and community and business services | 187.7 | 184.9 | 191.6 | 174.5 | 170.2 | 195.5 | 184.9 |
| Amusement, hotels, personal service, etc. | 171.2 | 165.1 | 165.6 | 161.3 | 165.7 | 166.0 | 167.3 |
| All industry groups (d) | 185.7 | 183.0 | 183.8 | 179.5 | 179.4 | 184.1 | 183.6 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------------|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| 1968 March | 46.34 | 45.71 | 45.98 | 45.15 | 45.40 | 46.62 | 45.95 |
| April | 46.65 | 45.86 | 46.19 | 45.31 | 45.43 | 46.73 | 46.16 |
| May | 46.91 | 45.92 | 46.28 | 45.38 | 45.57 | 46.82 | 46.31 |
| June | 46.96 | 46.05 | 46.41 | 45.51 | 45.61 | 46.84 | 46.40 |
| July | 47.00 | 46.31 | 46.47 | 45.60 | 45.64 | 46.87 | 46.51 |
| August | 47.66 | 46.73 | 46.96 | 46.05 | 45.97 | 47.25 | 47.03 |
| September | 47.76 | 46.92 | 47.01 | 46.21 | 46.05 | 47.35 | 47.15 |
| October | 49.33 | 48.58 | 48.53 | 47.89 | 47.48 | 48.89 | 48.74 |
| November | 49.36 | 48.71 | 48.60 | 47.99 | 47.59 | 48.92 | 48.82 |
| December | 49.46 | 48.84 | 49.01 | 48.23 | 47.72 | 48.98 | 48.98 |
| 1969 January | 49.75 | 49.00 | 49.06 | 48.33 | 47.96 | 49.05 | 49.17 |
| February | 49.92 | 49.04 | 49.08 | 48.34 | 47.98 | 49.13 | 49.26 |
| March | 50.04 | 49.08 | 49.21 | 48.38 | 48.00 | 49.13 | 49.34 |
| April | 50.06 | 49.22 | 49.29 | 48.40 | 48.36 | 49.17 | 49.42 |
| May | 50.11 | 49.24 | 49.40 | 48.44 | 48.51 | 49.28 | 49.48 |
| June | 50.24 | 49.46 | 49.64 | 48.63 | 48.52 | 49.45 | 49.65 |
| July | 50.35 | 49.57 | 49.83 | 48.83 | 48.80 | 49.93 | 49.80 |
| August | 50.38 | 49.60 | 49.83 | 48.84 | 49.09 | 49.94 | 49.85 |
| September | 50.43 | 49.62 | 50.13 | 48.85 | 49.14 | 50.28 | 49.93 |
| October | 50.51 | 49.66 | 50.17 | 48.87 | 49.16 | 50.29 | 49.98 |
| November | 50.61 | 49.99 | 50.21 | 48.93 | 50.07 | 50.31 | 50.19 |
| December | 52.28 | 51.68 | 51.90 | 50.67 | 50.67 | 51.97 | 51.79 |
| 1970 January | 52.31 | 51.68 | 51.90 | 50.68 | 50.67 | 51.97 | 51.81 |
| February | 52.42 | 51.70 | 51.90 | 50.68 | 50.68 | 51.97 | 51.86 |
| March | 52.43 | 51.70 | 51.92 | 50.69 | 50.68 | 51.99 | 51.86 |

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--------------|-------|-------|-------|-------|-------|-------|-------|
| 1968 March | 164.1 | 161.9 | 162.8 | 159.9 | 160.8 | 165.1 | 162.7 |
| April | 165.2 | 162.4 | 163.6 | 160.4 | 160.9 | 165.5 | 163.4 |
| May | 166.1 | 162.6 | 163.9 | 160.7 | 161.4 | 165.8 | 164.0 |
| June | 166.3 | 163.1 | 164.3 | 161.1 | 161.5 | 165.9 | 164.3 |
| July | 166.4 | 164.0 | 164.6 | 161.5 | 161.6 | 166.0 | 164.7 |
| August | 168.7 | 165.5 | 166.3 | 163.0 | 162.8 | 167.3 | 166.5 |
| September | 169.1 | 166.1 | 166.5 | 163.6 | 163.1 | 167.7 | 167.0 |
| October | 174.7 | 172.0 | 171.9 | 169.6 | 168.1 | 173.1 | 172.6 |
| November | 174.8 | 172.5 | 172.1 | 169.9 | 168.5 | 173.2 | 172.9 |
| December | 175.1 | 172.9 | 173.5 | 170.8 | 169.0 | 173.4 | 173.4 |
| 1969 January | 176.2 | 173.5 | 173.7 | 171.1 | 169.8 | 173.7 | 174.1 |
| February | 176.8 | 173.7 | 173.8 | 171.2 | 169.9 | 174.0 | 174.4 |
| March | 177.2 | 173.8 | 174.2 | 171.3 | 170.0 | 174.0 | 174.7 |
| April | 177.2 | 174.3 | 174.5 | 171.4 | 171.3 | 174.1 | 175.0 |
| May | 177.4 | 174.4 | 174.9 | 171.5 | 171.8 | 174.5 | 175.2 |
| June | 177.9 | 175.1 | 175.8 | 172.2 | 171.8 | 175.1 | 175.8 |
| July | 178.3 | 175.5 | 176.4 | 172.9 | 172.8 | 176.8 | 176.3 |
| August | 178.4 | 175.6 | 176.4 | 172.9 | 173.8 | 176.8 | 176.5 |
| September | 178.6 | 175.7 | 177.5 | 173.0 | 174.0 | 178.0 | 176.8 |
| October | 178.8 | 175.8 | 177.6 | 173.0 | 174.1 | 178.1 | 177.0 |
| November | 179.2 | 177.0 | 177.8 | 173.3 | 177.3 | 178.1 | 177.7 |
| December | 185.1 | 183.0 | 183.8 | 179.4 | 179.4 | 184.0 | 183.4 |
| 1970 January | 185.2 | 183.0 | 183.8 | 179.4 | 179.4 | 184.0 | 183.4 |
| February | 185.6 | 183.0 | 183.8 | 179.5 | 179.4 | 184.0 | 183.6 |
| March | 185.7 | 183.0 | 183.8 | 179.5 | 179.4 | 184.1 | 183.6 |

(a) Excludes rural. See paragraph 10, page 3. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES (a)

COMMONWEALTH AND STATE AWARDS ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---------------------------|--------|-------|-------|-------|-------|-------|-------|
| COMMONWEALTH AWARDS, ETC. | | | | | | | |
| 1968 March | 46.92 | 45.72 | 46.69 | 46.10 | 50.19 | 45.76 | 46.37 |
| April | 47.14 | 45.88 | 46.69 | 46.21 | 50.19 | 45.91 | 46.53 |
| May | 47.43 | 45.95 | 46.99 | 46.29 | 50.28 | 45.99 | 46.71 |
| June | 47.48 | 46.04 | 46.99 | 46.49 | 50.41 | 46.03 | 46.79 |
| July | 47.54 | 46.23 | 47.13 | 46.53 | 50.58 | 46.05 | 46.90 |
| August | 48.23 | 46.80 | 48.24 | 47.14 | 50.78 | 46.51 | 47.54 |
| September | 48.32 | 46.90 | 48.48 | 47.33 | 51.22 | 46.69 | 47.66 |
| October | 49.76 | 48.47 | 49.87 | 48.90 | 52.70 | 48.34 | 49.17 |
| November | 49.78 | 48.51 | 49.92 | 48.92 | 52.78 | 48.38 | 49.20 |
| December | 49.92 | 48.65 | 50.77 | 49.06 | 53.13 | 48.46 | 49.38 |
| 1969 January | 49.97 | 48.78 | 50.81 | 49.16 | 53.21 | 48.48 | 49.47 |
| February | 50.03 | 48.84 | 50.89 | 49.18 | 53.31 | 48.59 | 49.53 |
| March | 50.05 | 48.86 | 50.92 | 49.20 | 53.33 | 48.59 | 49.54 |
| April | 50.06 | 48.89 | 50.92 | 49.20 | 53.38 | 48.59 | 49.56 |
| May | 50.13 | 48.92 | 51.10 | 49.25 | 53.65 | 48.72 | 49.63 |
| June | 50.32 | 49.18 | 51.10 | 49.51 | 53.71 | 48.95 | 49.84 |
| July | 50.48 | 49.32 | 51.44 | 49.64 | 54.26 | 49.67 | 50.03 |
| August | 50.52 | 49.35 | 51.47 | 49.64 | 54.32 | 49.68 | 50.06 |
| September | 50.52 | 49.35 | 51.47 | 49.64 | 54.32 | 49.68 | 50.06 |
| October | 50.54 | 49.37 | 51.51 | 49.66 | 54.38 | 49.70 | 50.08 |
| November | 50.62 | 49.44 | 51.63 | 49.73 | 54.58 | 49.72 | 50.16 |
| December | 52.53 | 51.24 | 53.86 | 51.61 | 57.27 | 51.43 | 52.04 |
| 1970 January | 52.53 | 51.24 | 53.86 | 51.61 | 57.27 | 51.43 | 52.04 |
| February | 52.53 | 51.24 | 53.86 | 51.61 | 57.27 | 51.43 | 52.04 |
| March | 52.53 | 51.24 | 53.86 | 51.61 | 57.27 | 51.43 | 52.04 |
| STATE AWARDS, ETC. | | | | | | | |
| 1968 March | 45.69 | 45.69 | 45.80 | 42.99 | 44.76 | 47.94 | 45.50 |
| April | 46.11 | 45.80 | 46.07 | 43.27 | 44.80 | 48.00 | 45.77 |
| May | 46.33 | 45.86 | 46.10 | 43.29 | 44.95 | 48.10 | 45.89 |
| June | 46.39 | 46.07 | 46.26 | 43.31 | 44.97 | 48.10 | 46.00 |
| July | 46.39 | 46.48 | 46.30 | 43.48 | 44.99 | 48.13 | 46.09 |
| August | 47.02 | 46.56 | 46.62 | 43.55 | 45.33 | 48.39 | 46.48 |
| September | 47.13 | 46.97 | 46.63 | 43.68 | 45.37 | 48.39 | 46.60 |
| October | 48.85 | 48.81 | 48.19 | 45.59 | 46.79 | 49.75 | 48.28 |
| November | 48.90 | 49.17 | 48.26 | 45.86 | 46.91 | 49.75 | 48.40 |
| December | 48.95 | 49.25 | 48.55 | 46.32 | 47.01 | 49.77 | 48.54 |
| 1969 January | 49.51 | 49.49 | 48.60 | 46.42 | 47.27 | 49.92 | 48.86 |
| February | 49.80 | 49.50 | 48.61 | 46.43 | 47.28 | 49.98 | 48.97 |
| March | 50.03 | 49.59 | 48.77 | 46.52 | 47.30 | 49.98 | 49.12 |
| April | 50.05 | 49.96 | 48.87 | 46.59 | 47.70 | 50.06 | 49.28 |
| May | 50.09 | 49.96 | 48.96 | 46.59 | 47.83 | 50.14 | 49.33 |
| June | 50.16 | 50.08 | 49.26 | 46.65 | 47.84 | 50.24 | 49.45 |
| July | 50.19 | 50.14 | 49.41 | 46.98 | 48.08 | 50.33 | 49.56 |
| August | 50.21 | 50.16 | 49.41 | 47.01 | 48.40 | 50.33 | 49.62 |
| September | 50.33 | 50.20 | 49.78 | 47.06 | 48.46 | 51.21 | 49.78 |
| October | 50.47 | 50.31 | 49.82 | 47.08 | 48.47 | 51.21 | 49.87 |
| November | 50.60 | 51.23 | 49.84 | 47.11 | 49.48 | 51.22 | 50.22 |
| December | 52.00 | 52.67 | 51.40 | 48.55 | 49.79 | 52.79 | 51.53 |
| 1970 January | 52.06 | 52.67 | 51.40 | 48.56 | 49.79 | 52.79 | 51.55 |
| February | 52.30 | 52.71 | 51.40 | 48.57 | 49.81 | 52.79 | 51.66 |
| March | 52.32 | 52.71 | 51.42 | 48.60 | 49.81 | 52.85 | 51.67 |

(a) Excludes rural. See paragraph 10, page 3. For definitions, see paragraph 8, page 3. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13 page 3.

TABLE 6. - WEEKLY WAGE RATES - ADULT MALES, AUSTRALIA (a)

COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

| End of - | Common-wealth awards, etc. | State awards, etc. | All awards, etc. | End of - | Common-wealth awards, etc. | State awards, etc. | All awards, etc. |
|-----------|----------------------------|--------------------|------------------|--------------|----------------------------|--------------------|------------------|
| 1939 June | 9.71 | 9.88 | 9.80 | 1962 June | 36.44 | 36.75 | 36.59 |
| December | 9.70 | 9.98 | 9.83 | December | 36.49 | 36.83 | 36.66 |
| 1940 June | 9.82 | 10.05 | 9.93 | 1963 June | 37.21 | 37.29 | 37.25 |
| December | 10.10 | 10.26 | 10.18 | December | 37.33 | 37.77 | 37.55 |
| 1941 June | 10.72 | 10.62 | 10.64 | 1964 June | 39.31 | 38.78 | 39.06 |
| December | 10.93 | 10.82 | 10.88 | December | 39.54 | 39.76 | 39.65 |
| 1942 June | 11.41 | 11.16 | 11.28 | 1965 June | 39.70 | 40.41 | 40.04 |
| December | 11.87 | 11.62 | 11.74 | December | 40.44 | 41.10 | 40.76 |
| 1943 June | 12.00 | 11.78 | 11.89 | 1966 June | 40.55 | 41.72 | 41.11 |
| December | 12.08 | 11.93 | 12.00 | December | 42.77 | 43.35 | 43.05 |
| 1944 June | 12.01 | 11.92 | 11.97 | 1967 June | 43.61 | 44.15 | 43.87 |
| December | 12.06 | 11.98 | 12.02 | December | 44.77 | 45.24 | 45.00 |
| 1945 June | 12.02 | 11.94 | 11.98 | 1968 June | 46.79 | 46.00 | 46.40 |
| December | 12.07 | 12.05 | 12.06 | December | 49.38 | 48.54 | 48.98 |
| 1946 June | 12.11 | 12.13 | 12.12 | 1969 June | 49.84 | 49.45 | 49.65 |
| December | 12.92 | 12.88 | 12.90 | December | 52.04 | 51.53 | 51.79 |
| 1947 June | 13.35 | 13.28 | 13.32 | | | | |
| December | 14.27 | 13.87 | 14.07 | | | | |
| 1948 June | 15.02 | 14.78 | 14.90 | | | | |
| December | 15.62 | 15.69 | 15.65 | | | | |
| 1949 June | 16.18 | 16.24 | 16.21 | 1968 March | 46.37 | 45.50 | 45.95 |
| December | 16.83 | 16.90 | 16.87 | April | 46.53 | 45.77 | 46.16 |
| 1950 June | 17.47 | 17.49 | 17.48 | May | 46.71 | 45.89 | 46.31 |
| December | 20.18 | 20.23 | 20.20 | June | 46.79 | 46.00 | 46.40 |
| 1951 June | 21.77 | 21.82 | 21.80 | July | 46.90 | 46.09 | 46.51 |
| December | 24.24 | 24.24 | 24.24 | August | 47.54 | 46.48 | 47.03 |
| 1952 June | 25.84 | 25.99 | 25.92 | September | 47.66 | 46.60 | 47.15 |
| December | 27.36 | 27.28 | 27.32 | October | 49.17 | 48.28 | 48.74 |
| 1953 June | 27.71 | 27.65 | 27.68 | November | 49.20 | 48.40 | 48.82 |
| December | 27.98 | 28.06 | 28.02 | December | 49.38 | 48.54 | 48.98 |
| 1954 June | 27.98 | 28.22 | 28.10 | | | | |
| December | 28.87 | 28.49 | 28.68 | 1969 January | 49.47 | 48.86 | 49.17 |
| 1955 June | 29.18 | 29.12 | 29.15 | February | 49.53 | 48.97 | 49.26 |
| December | 29.40 | 30.02 | 29.70 | March | 49.54 | 49.12 | 49.34 |
| 1956 June | 30.38 | 30.77 | 30.56 | April | 49.56 | 49.28 | 49.42 |
| December | 30.67 | 31.96 | 31.30 | May | 49.63 | 49.33 | 49.48 |
| 1957 June | 31.50 | 31.83 | 31.67 | June | 49.84 | 49.45 | 49.65 |
| December | 31.53 | 31.96 | 31.74 | July | 50.03 | 49.56 | 49.80 |
| 1958 June | 31.99 | 32.32 | 32.16 | August | 50.06 | 49.62 | 49.85 |
| December | 32.01 | 32.59 | 32.29 | September | 50.06 | 49.78 | 49.93 |
| 1959 June | 33.48 | 33.06 | 33.28 | October | 50.08 | 49.87 | 49.98 |
| December | 34.93 | 33.98 | 34.47 | November | 50.16 | 50.22 | 50.19 |
| 1960 June | 34.03 | 35.18 | 35.09 | December | 52.04 | 51.53 | 51.79 |
| December | 35.14 | 35.88 | 35.50 | | | | |
| 1961 June | 35.28 | 36.36 | 35.79 | 1970 January | 52.04 | 51.55 | 51.81 |
| December | 36.39 | 36.76 | 36.58 | February | 52.04 | 51.66 | 51.86 |
| | | | | March | 52.04 | 51.67 | 51.86 |

(a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3. Figures of July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 JANUARY 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| Mining and quarrying (c) | 158.07 | 128.47 | 155.49 | 119.69 | 132.47 | 135.00 | 149.61 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 126.39 | 127.58 | 129.27 | 125.73 | 127.27 | 130.60 | 127.03 |
| Textiles, clothing and footwear | 121.44 | 119.86 | 123.83 | 117.16 | 122.73 | 115.34 | 120.45 |
| Food, drink and tobacco | 124.86 | 130.12 | 124.20 | 117.74 | 125.20 | 122.39 | 125.76 |
| Sawmilling, furniture, etc. | 129.01 | 122.42 | 122.18 | 125.10 | 122.41 | 121.31 | 124.77 |
| Paper, printing, etc. | 137.02 | 141.96 | 149.76 | 135.02 | 151.38 | 128.67 | 139.77 |
| Other manufacturing | 125.81 | 125.35 | 123.43 | 125.09 | 120.49 | 122.65 | 125.03 |
| All manufacturing groups | 126.56 | 127.04 | 127.04 | 124.75 | 125.63 | 125.68 | 126.53 |
| Building and construction | 133.82 | 138.53 | 124.61 | 132.77 | 128.22 | 130.01 | 132.65 |
| Railway services | 127.11 | 117.51 | 127.79 | 122.96 | 119.67 | 129.22 | 124.14 |
| Road and air transport | 132.72 | 127.29 | 120.94 | 122.62 | 127.46 | 128.36 | 128.32 |
| Communication | 161.10 | 161.63 | 160.39 | 162.01 | 161.15 | 159.98 | 161.19 |
| Wholesale and retail trade | 128.18 | 127.26 | 129.97 | 123.01 | 124.12 | 131.90 | 127.46 |
| Public authority (n.e.i.) and community and business services | 135.10 | 134.14 | 136.41 | 125.65 | 121.48 | 140.18 | 132.95 |
| Amusement, hotels, personal service, etc. | 120.87 | 116.54 | 116.26 | 113.86 | 116.99 | 117.18 | 118.06 |
| All industry groups (d) | 130.70 | 129.07 | 129.56 | 126.41 | 126.64 | 129.46 | 129.39 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c) | 223.4 | 181.6 | 219.8 | 169.2 | 187.2 | 190.8 | 211.5 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 178.6 | 180.3 | 182.7 | 177.7 | 179.9 | 184.6 | 179.6 |
| Textiles, clothing and footwear | 171.6 | 169.4 | 175.0 | 165.6 | 173.5 | 163.0 | 170.2 |
| Food, drink and tobacco | 176.5 | 183.9 | 175.6 | 166.4 | 177.0 | 173.0 | 177.8 |
| Sawmilling, furniture, etc. | 182.3 | 173.0 | 172.7 | 176.8 | 173.0 | 171.5 | 176.4 |
| Paper, printing, etc. | 193.7 | 200.6 | 211.7 | 190.8 | 214.0 | 181.9 | 197.6 |
| Other manufacturing | 177.8 | 177.2 | 174.5 | 176.8 | 170.3 | 173.4 | 176.7 |
| All manufacturing groups | 178.9 | 179.6 | 179.6 | 176.3 | 177.6 | 177.6 | 178.8 |
| Building and construction | 189.1 | 195.8 | 176.1 | 187.7 | 181.2 | 183.8 | 187.5 |
| Railway services | 179.7 | 166.1 | 189.6 | 173.8 | 169.1 | 182.6 | 175.5 |
| Road and air transport | 187.6 | 179.9 | 170.9 | 173.3 | 180.1 | 181.4 | 181.4 |
| Communication | 227.7 | 228.5 | 226.7 | 229.0 | 227.8 | 226.1 | 227.8 |
| Wholesale and retail trade | 181.2 | 179.9 | 183.7 | 173.9 | 175.4 | 186.4 | 180.2 |
| Public authority (n.e.i.) and community and business services | 191.0 | 189.6 | 192.8 | 177.6 | 171.7 | 198.1 | 187.9 |
| Amusement, hotels, personal service, etc. | 170.8 | 164.7 | 164.3 | 160.9 | 165.4 | 165.6 | 166.9 |
| All industry groups (d) | 184.7 | 182.4 | 183.1 | 178.7 | 179.0 | 183.0 | 182.9 |

(a) See paragraph 10, page 3. (b) Figures subject to revision, see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. - HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 28 FEBRUARY 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| Mining and quarrying (c) | 158.33 | 128.47 | 155.49 | 119.69 | 132.47 | 135.00 | 149.75 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 126.39 | 127.59 | 129.27 | 125.77 | 127.27 | 130.60 | 127.04 |
| Textiles, clothing and footwear | 121.44 | 119.86 | 123.83 | 117.16 | 122.73 | 115.34 | 120.45 |
| Food, drink and tobacco | 124.86 | 130.12 | 124.20 | 117.74 | 125.20 | 122.39 | 125.76 |
| Sawmilling, furniture, etc. | 129.01 | 122.42 | 122.18 | 125.10 | 122.41 | 121.31 | 124.77 |
| Paper, printing, etc. | 137.02 | 141.96 | 149.76 | 135.02 | 151.38 | 128.67 | 139.77 |
| Other manufacturing | 126.67 | 125.35 | 123.43 | 125.09 | 120.87 | 122.65 | 125.41 |
| All manufacturing groups | 126.72 | 127.04 | 127.04 | 124.77 | 125.72 | 125.68 | 126.60 |
| Building and construction | 133.82 | 138.85 | 124.61 | 132.77 | 128.22 | 130.01 | 132.73 |
| Railway services | 127.11 | 117.51 | 127.79 | 122.96 | 119.67 | 129.22 | 124.14 |
| Road and air transport | 132.72 | 127.29 | 120.94 | 122.62 | 127.46 | 128.36 | 128.32 |
| Communication | 161.10 | 161.63 | 160.39 | 162.01 | 161.15 | 159.98 | 161.19 |
| Wholesale and retail trade | 129.63 | 127.26 | 129.97 | 123.01 | 124.12 | 131.90 | 128.01 |
| Public authority (n.e.i.) and community and business services | 135.10 | 134.14 | 136.41 | 125.65 | 121.48 | 140.18 | 132.95 |
| Amusement, hotels, personal service, etc. | 120.87 | 116.54 | 116.26 | 113.86 | 116.99 | 117.18 | 118.06 |
| All industry groups (d) | 131.00 | 129.11 | 129.56 | 126.42 | 126.68 | 129.46 | 129.52 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c) | 223.8 | 181.6 | 219.8 | 169.2 | 187.2 | 190.8 | 211.7 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 178.6 | 180.3 | 182.7 | 177.8 | 179.9 | 184.6 | 179.6 |
| Textiles, clothing and footwear | 171.6 | 169.4 | 175.0 | 165.6 | 173.5 | 163.0 | 170.2 |
| Food, drink and tobacco | 176.5 | 183.9 | 175.6 | 166.4 | 177.0 | 173.0 | 177.8 |
| Sawmilling, furniture, etc. | 182.3 | 173.0 | 172.7 | 176.8 | 173.0 | 171.5 | 176.4 |
| Paper, printing, etc. | 193.7 | 200.6 | 211.7 | 190.8 | 214.0 | 181.9 | 197.6 |
| Other manufacturing | 179.0 | 177.2 | 174.5 | 176.8 | 170.8 | 173.4 | 177.3 |
| All manufacturing groups | 179.1 | 179.6 | 179.6 | 176.4 | 177.7 | 177.6 | 178.9 |
| Building and construction | 189.1 | 196.2 | 176.1 | 187.7 | 181.2 | 183.8 | 187.6 |
| Railway services | 179.7 | 166.1 | 180.6 | 173.8 | 169.1 | 182.6 | 175.5 |
| Road and air transport | 187.6 | 179.9 | 170.9 | 173.3 | 180.1 | 181.4 | 181.4 |
| Communication | 227.7 | 228.5 | 226.7 | 229.0 | 227.8 | 226.1 | 227.8 |
| Wholesale and retail trade | 183.2 | 179.9 | 183.7 | 173.9 | 175.4 | 186.4 | 180.9 |
| Public authority (n.e.i.) and community and business services | 191.0 | 189.6 | 192.8 | 177.6 | 171.7 | 198.1 | 187.9 |
| Amusement, hotels, personal service, etc. | 170.8 | 164.7 | 164.3 | 160.9 | 165.4 | 165.6 | 166.9 |
| All industry groups (d) | 185.2 | 182.5 | 183.1 | 178.7 | 179.0 | 183.0 | 183.1 |

(a) See paragraph 10, page 3. (b) Figures subject to revision, see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 9. - HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 MARCH 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| Mining and quarrying (c) | 158.83 | 128.47 | 155.49 | 119.69 | 132.47 | 135.00 | 150.02 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 126.39 | 127.59 | 129.27 | 125.77 | 127.27 | 130.60 | 127.04 |
| Textiles, clothing and footwear | 121.44 | 119.86 | 124.45 | 117.24 | 122.73 | 115.34 | 120.48 |
| Food, drink and tobacco | 124.86 | 130.12 | 124.20 | 117.74 | 125.20 | 122.39 | 125.76 |
| Sawmilling, furniture, etc. | 129.01 | 122.42 | 122.18 | 125.10 | 122.41 | 121.31 | 124.77 |
| Paper, printing, etc. | 137.02 | 141.96 | 149.76 | 135.02 | 151.38 | 128.67 | 139.77 |
| Other manufacturing | 126.67 | 125.35 | 123.43 | 125.09 | 120.87 | 123.66 | 125.43 |
| All manufacturing groups | 126.72 | 127.04 | 127.06 | 124.78 | 125.72 | 125.82 | 126.61 |
| Building and construction | 133.82 | 138.85 | 124.61 | 132.77 | 128.22 | 130.01 | 132.73 |
| Railway services | 127.11 | 117.51 | 127.79 | 122.96 | 119.67 | 129.22 | 124.14 |
| Road and air transport | 132.72 | 127.29 | 120.94 | 122.62 | 127.46 | 128.36 | 128.32 |
| Communication | 161.10 | 161.63 | 160.39 | 162.01 | 161.15 | 159.98 | 161.19 |
| Wholesale and retail trade | 129.63 | 127.26 | 129.97 | 123.13 | 124.12 | 131.90 | 128.02 |
| Public authority (n.e.i.) and community and business services | 135.10 | 134.14 | 136.91 | 125.65 | 121.48 | 140.18 | 133.04 |
| Amusement, hotels, personal service, etc. | 120.87 | 116.54 | 116.91 | 113.86 | 116.99 | 117.18 | 118.13 |
| All industry groups (d) | 131.03 | 129.11 | 129.59 | 126.44 | 126.68 | 129.53 | 129.54 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c) | 224.5 | 181.6 | 219.8 | 169.2 | 187.2 | 190.8 | 212.0 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 178.6 | 180.3 | 182.7 | 177.8 | 179.9 | 184.6 | 179.6 |
| Textiles, clothing and footwear | 171.6 | 169.4 | 175.9 | 165.7 | 173.5 | 163.0 | 170.3 |
| Food, drink and tobacco | 176.5 | 183.9 | 175.6 | 166.4 | 177.0 | 173.0 | 177.8 |
| Sawmilling, furniture, etc. | 182.3 | 173.0 | 172.7 | 176.8 | 173.0 | 171.5 | 176.4 |
| Paper, printing, etc. | 193.7 | 200.6 | 211.7 | 190.8 | 214.0 | 181.9 | 197.6 |
| Other manufacturing | 179.0 | 177.2 | 174.5 | 176.8 | 170.8 | 174.8 | 177.3 |
| All manufacturing groups | 179.1 | 179.6 | 179.6 | 176.4 | 177.7 | 177.3 | 179.0 |
| Building and construction | 189.1 | 196.2 | 176.1 | 187.7 | 181.2 | 183.8 | 187.6 |
| Railway services | 179.7 | 166.1 | 180.6 | 173.8 | 169.1 | 182.6 | 175.5 |
| Road and air transport | 187.6 | 179.9 | 170.9 | 173.3 | 180.1 | 181.4 | 181.4 |
| Communication | 227.7 | 228.5 | 226.7 | 229.0 | 227.8 | 226.1 | 227.8 |
| Wholesale and retail trade | 183.2 | 179.9 | 183.7 | 174.0 | 175.4 | 186.4 | 181.0 |
| Public authority (n.e.i.) and community and business services | 191.0 | 189.6 | 193.5 | 177.6 | 171.7 | 198.1 | 188.0 |
| Amusement, hotels, personal service, etc. | 170.8 | 164.7 | 165.2 | 160.9 | 165.4 | 165.6 | 167.0 |
| All industry groups (d) | 185.2 | 182.5 | 183.2 | 178.7 | 179.0 | 183.1 | 183.1 |

(a) See paragraph 10, page 3. (b) Figures subject to revision, see paragraph 15, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 10. - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|-----------------------|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| 1968 March | 115.86 | 114.20 | 115.19 | 112.68 | 113.55 | 117.04 | 114.90 |
| April | 116.65 | 114.57 | 115.73 | 113.10 | 113.63 | 117.34 | 115.44 |
| May | 117.30 | 114.72 | 115.95 | 113.25 | 113.98 | 117.53 | 115.81 |
| June | 117.44 | 115.05 | 116.29 | 113.60 | 114.08 | 117.60 | 116.04 |
| July | 117.52 | 115.72 | 116.44 | 113.82 | 114.18 | 117.67 | 116.31 |
| August | 119.21 | 116.79 | 117.30 | 114.96 | 115.01 | 118.67 | 117.59 |
| September | 119.41 | 117.22 | 117.34 | 115.30 | 115.14 | 118.77 | 117.83 |
| October | 123.35 | 121.37 | 121.16 | 119.51 | 118.72 | 122.65 | 121.81 |
| November | 123.43 | 121.71 | 121.33 | 119.76 | 119.00 | 122.73 | 122.01 |
| December | 123.68 | 122.03 | 122.38 | 120.37 | 119.35 | 122.88 | 122.42 |
| 1969 January | 124.42 | 122.44 | 122.51 | 120.63 | 119.96 | 123.06 | 122.92 |
| February | 124.85 | 122.56 | 122.57 | 120.68 | 120.01 | 123.29 | 123.14 |
| March | 125.16 | 122.65 | 122.90 | 120.77 | 120.06 | 123.29 | 123.35 |
| April | 125.20 | 123.00 | 123.11 | 120.83 | 120.99 | 123.39 | 123.56 |
| May | 125.28 | 123.00 | 123.31 | 120.83 | 121.28 | 123.49 | 123.64 |
| June | 125.61 | 123.55 | 123.92 | 121.34 | 121.32 | 123.96 | 124.07 |
| July | 125.79 | 123.78 | 124.34 | 121.77 | 121.96 | 124.30 | 124.36 |
| August | 125.87 | 123.86 | 124.36 | 121.79 | 122.71 | 124.33 | 124.47 |
| September | 126.01 | 123.88 | 125.11 | 121.83 | 122.83 | 125.24 | 124.67 |
| October | 126.20 | 124.00 | 125.21 | 121.88 | 122.88 | 125.27 | 124.80 |
| November | 126.46 | 124.84 | 125.31 | 122.04 | 125.22 | 125.31 | 125.33 |
| December | 130.63 | 129.07 | 129.56 | 126.40 | 126.64 | 129.46 | 129.36 |
| 1970 January | 130.70 | 129.07 | 129.56 | 126.41 | 126.64 | 129.46 | 129.39 |
| February | 131.00 | 129.11 | 129.56 | 126.42 | 126.68 | 129.46 | 129.52 |
| March | 131.03 | 129.11 | 129.59 | 126.44 | 126.68 | 129.53 | 129.54 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--------------|-------|-------|-------|-------|-------|-------|-------|
| 1968 March | 163.8 | 161.4 | 162.8 | 159.3 | 160.5 | 165.4 | 162.4 |
| April | 164.9 | 161.9 | 163.6 | 159.9 | 160.6 | 165.8 | 163.2 |
| May | 165.8 | 162.2 | 163.9 | 160.1 | 161.1 | 166.1 | 163.7 |
| June | 166.0 | 162.6 | 164.4 | 160.6 | 161.2 | 166.2 | 164.0 |
| July | 166.1 | 163.6 | 164.6 | 160.9 | 161.4 | 166.3 | 164.4 |
| August | 168.5 | 165.1 | 165.8 | 162.5 | 162.6 | 167.7 | 166.2 |
| September | 168.8 | 165.7 | 165.9 | 163.0 | 162.7 | 167.9 | 166.5 |
| October | 174.3 | 171.5 | 171.2 | 168.9 | 167.8 | 173.4 | 172.2 |
| November | 174.5 | 172.0 | 171.5 | 169.3 | 168.2 | 173.5 | 172.5 |
| December | 174.8 | 172.5 | 173.0 | 170.1 | 168.7 | 173.7 | 173.0 |
| 1969 January | 175.9 | 173.1 | 173.2 | 170.5 | 169.6 | 173.9 | 173.7 |
| February | 176.5 | 173.2 | 173.2 | 170.6 | 169.6 | 174.3 | 174.1 |
| March | 176.9 | 173.4 | 173.7 | 170.7 | 169.7 | 174.3 | 174.3 |
| April | 177.0 | 173.9 | 174.0 | 170.8 | 171.0 | 174.4 | 174.6 |
| May | 177.1 | 173.9 | 174.3 | 170.8 | 171.4 | 174.5 | 174.8 |
| June | 177.5 | 174.6 | 175.1 | 171.5 | 171.5 | 175.2 | 175.4 |
| July | 177.8 | 174.9 | 175.7 | 172.1 | 172.4 | 175.7 | 175.8 |
| August | 177.9 | 175.1 | 175.8 | 172.1 | 173.4 | 175.7 | 175.9 |
| September | 178.1 | 175.1 | 176.8 | 172.2 | 173.6 | 177.0 | 176.2 |
| October | 178.4 | 175.3 | 177.0 | 172.3 | 173.7 | 177.1 | 176.4 |
| November | 178.7 | 176.5 | 177.1 | 172.5 | 177.0 | 177.1 | 177.2 |
| December | 184.6 | 182.4 | 183.1 | 178.7 | 179.0 | 183.0 | 182.8 |
| 1970 January | 184.7 | 182.4 | 183.1 | 178.7 | 179.0 | 183.0 | 182.9 |
| February | 185.2 | 182.5 | 183.1 | 178.7 | 179.0 | 183.0 | 183.1 |
| March | 185.2 | 182.5 | 183.2 | 178.7 | 179.0 | 183.1 | 183.1 |

(a) See paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 11.- WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 JANUARY 1970 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Engineering, metals, vehicles, etc. | 37.67 | 37.24 | 36.43 | 34.42 | 35.18 | 37.67 | 37.06 |
| Textiles, clothing and footwear | 35.19 | 34.36 | 35.20 | 34.98 | 35.35 | 32.48 | 34.75 |
| Food, drink and tobacco | 37.91 | 35.50 | 35.62 | 33.94 | 33.25 | 33.90 | 36.09 |
| Other manufacturing | 37.04 | 36.47 | 37.36 | 35.00 | 35.01 | 35.44 | 36.66 |
| All manufacturing groups | 36.47 | 35.29 | 35.91 | 34.62 | 34.78 | 33.87 | 35.75 |
| Transport and communication | 41.15 | 40.16 | 40.85 | 40.41 | 41.40 | 40.75 | 40.76 |
| Wholesale and retail trade | 41.10 | 40.20 | 38.92 | 36.49 | 37.38 | 39.63 | 39.81 |
| Public authority (n.e.i.) and community and business services | 41.21 | 40.98 | 39.26 | 36.62 | 35.32 | 42.10 | 40.16 |
| Amusement, hotels, personal service, etc. | 38.30 | 35.42 | 35.28 | 33.84 | 36.77 | 34.98 | 36.71 |
| All industry groups (c) | 38.57 | 37.10 | 37.67 | 35.70 | 36.56 | 36.89 | 37.64 |

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 189.2 | 187.1 | 183.0 | 172.9 | 176.7 | 189.2 | 186.1 |
| Textiles, clothing and footwear | 176.8 | 172.6 | 176.8 | 175.7 | 177.6 | 163.1 | 174.6 |
| Food, drink and tobacco | 190.4 | 178.3 | 178.9 | 170.5 | 167.0 | 170.3 | 181.3 |
| Other manufacturing | 186.1 | 183.2 | 187.6 | 175.8 | 175.8 | 178.0 | 184.1 |
| All manufacturing groups | 183.2 | 177.3 | 180.4 | 173.9 | 174.7 | 170.1 | 179.6 |
| Transport and communication | 206.7 | 201.8 | 205.2 | 203.0 | 208.0 | 204.7 | 204.7 |
| Wholesale and retail trade | 206.5 | 201.9 | 195.5 | 183.3 | 187.8 | 199.0 | 200.0 |
| Public authority (n.e.i.) and community and business services | 207.0 | 205.9 | 197.2 | 183.9 | 177.4 | 211.5 | 201.7 |
| Amusement, hotels, personal service, etc. | 192.4 | 177.9 | 177.2 | 170.0 | 184.7 | 175.7 | 184.4 |
| All industry groups (c) | 193.8 | 186.3 | 189.2 | 179.3 | 183.6 | 185.3 | 189.1 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13 page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 12.- WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 28 FEBRUARY 1970 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Engineering, metals, vehicles, etc. | 40.00 | 39.68 | 38.06 | 37.07 | 35.18 | 39.57 | 39.38 |
| Textiles, clothing and footwear | 35.21 | 34.36 | 35.20 | 34.98 | 35.35 | 32.48 | 34.76 |
| Food, drink and tobacco | 37.91 | 35.50 | 35.62 | 33.94 | 33.25 | 33.90 | 36.09 |
| Other manufacturing | 37.15 | 37.15 | 37.36 | 35.18 | 35.26 | 35.44 | 36.96 |
| All manufacturing groups | 36.99 | 35.77 | 36.10 | 35.52 | 34.83 | 34.06 | 36.23 |
| Transport and communication | 41.18 | 40.18 | 40.87 | 40.44 | 41.40 | 40.75 | 40.78 |
| Wholesale and retail trade | 41.99 | 40.20 | 38.92 | 36.49 | 37.38 | 39.63 | 40.17 |
| Public authority (n.e.i.) and community and business services | 41.21 | 40.98 | 39.26 | 36.62 | 35.32 | 42.10 | 40.16 |
| Amusement, hotels, personal service, etc. | 38.30 | 35.42 | 35.28 | 33.84 | 36.77 | 34.98 | 36.71 |
| All industry groups (c) | 39.05 | 37.37 | 37.73 | 36.07 | 36.57 | 36.97 | 37.96 |

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 200.9 | 199.3 | 191.2 | 186.2 | 176.7 | 198.8 | 197.8 |
| Textiles, clothing and footwear | 176.9 | 172.6 | 176.8 | 175.7 | 177.6 | 163.1 | 174.6 |
| Food, drink and tobacco | 190.4 | 178.3 | 178.9 | 170.5 | 167.0 | 170.3 | 181.3 |
| Other manufacturing | 186.6 | 186.6 | 187.6 | 176.7 | 177.1 | 178.0 | 185.7 |
| All manufacturing groups | 185.8 | 179.7 | 181.3 | 178.4 | 175.0 | 171.1 | 182.0 |
| Transport and communication | 206.9 | 201.8 | 205.3 | 203.1 | 208.0 | 204.7 | 204.8 |
| Wholesale and retail trade | 210.9 | 201.9 | 195.5 | 183.3 | 187.8 | 199.0 | 201.8 |
| Public authority (n.e.i.) and community and business services | 207.0 | 205.9 | 197.2 | 183.9 | 177.4 | 211.5 | 201.7 |
| Amusement, hotels, personal service, etc. | 192.4 | 177.9 | 177.2 | 170.0 | 184.7 | 175.7 | 184.4 |
| All industry groups (c) | 196.1 | 187.7 | 189.5 | 181.2 | 183.7 | 185.7 | 190.7 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 13.- WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 MARCH 1970 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Engineering, metals, vehicles, etc. | 40.58 | 40.10 | 38.06 | 37.54 | 35.18 | 39.57 | 39.85 |
| Textiles, clothing and footwear | 35.21 | 34.36 | 35.20 | 35.00 | 35.35 | 32.48 | 34.76 |
| Food, drink and tobacco | 37.91 | 35.50 | 35.62 | 33.94 | 33.25 | 33.90 | 36.09 |
| Other manufacturing | 37.21 | 37.25 | 37.36 | 35.37 | 35.26 | 35.44 | 37.03 |
| All manufacturing groups | 37.12 | 35.85 | 36.10 | 35.72 | 34.83 | 34.06 | 36.33 |
| Transport and communication | 41.18 | 40.18 | 40.87 | 40.44 | 41.40 | 40.75 | 40.78 |
| Wholesale and retail trade | 41.99 | 40.20 | 38.92 | 36.49 | 37.38 | 39.63 | 40.17 |
| Public authority (n.e.i.) and community and business services | 41.21 | 40.98 | 39.67 | 36.62 | 35.32 | 42.10 | 40.22 |
| Amusement, hotels, personal service, etc. | 38.30 | 35.54 | 35.28 | 33.84 | 36.77 | 35.26 | 36.74 |
| All industry groups (c) | 39.11 | 37.42 | 37.79 | 36.15 | 36.57 | 37.01 | 38.02 |

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 203.8 | 201.4 | 191.2 | 188.6 | 176.7 | 198.8 | 200.2 |
| Textiles, clothing and footwear | 176.9 | 172.6 | 176.8 | 175.8 | 177.6 | 163.1 | 174.6 |
| Food, drink and tobacco | 190.4 | 178.3 | 178.9 | 170.5 | 167.0 | 170.3 | 181.3 |
| Other manufacturing | 186.9 | 187.1 | 187.6 | 177.6 | 177.1 | 178.0 | 186.0 |
| All manufacturing groups | 186.5 | 180.1 | 181.3 | 179.4 | 175.0 | 171.1 | 182.5 |
| Transport and communication | 206.9 | 201.8 | 205.3 | 203.1 | 208.0 | 204.7 | 204.8 |
| Wholesale and retail trade | 210.9 | 201.9 | 195.5 | 183.3 | 187.8 | 199.0 | 201.8 |
| Public authority (n.e.i.) and community and business services | 207.0 | 205.9 | 199.3 | 183.9 | 177.4 | 211.5 | 202.0 |
| Amusement, hotels, personal service, etc. | 192.4 | 178.5 | 177.2 | 170.0 | 184.7 | 177.1 | 184.6 |
| All industry groups (c) | 196.5 | 188.0 | 189.3 | 181.6 | 183.7 | 185.9 | 191.0 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 14. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| End of | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------------|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| 1968 March | 33.55 | 32.18 | 32.85 | 31.43 | 32.31 | 31.74 | 32.77 |
| April | 33.59 | 32.27 | 32.90 | 31.45 | 32.32 | 31.85 | 32.82 |
| May | 33.61 | 32.28 | 32.90 | 31.45 | 32.51 | 31.85 | 32.85 |
| June | 33.61 | 32.29 | 32.90 | 31.45 | 32.55 | 31.85 | 32.85 |
| July | 33.69 | 32.38 | 33.00 | 31.53 | 32.64 | 31.94 | 32.93 |
| August | 34.07 | 32.40 | 33.00 | 31.53 | 32.64 | 31.95 | 33.10 |
| September | 34.07 | 32.51 | 33.00 | 31.64 | 32.72 | 31.95 | 33.15 |
| October | 35.47 | 33.98 | 34.36 | 33.37 | 34.10 | 33.40 | 34.59 |
| November | 35.51 | 34.47 | 34.37 | 33.38 | 34.11 | 33.46 | 34.77 |
| December | 35.53 | 34.52 | 34.70 | 33.60 | 34.12 | 33.46 | 34.85 |
| 1969 January | 36.35 | 34.54 | 34.70 | 33.63 | 34.13 | 33.49 | 35.20 |
| February | 36.54 | 34.58 | 34.70 | 33.69 | 34.13 | 33.58 | 35.30 |
| March | 36.78 | 34.59 | 34.96 | 33.69 | 34.18 | 33.58 | 35.43 |
| April | 36.95 | 34.61 | 34.96 | 33.73 | 34.64 | 33.62 | 35.54 |
| May | 36.95 | 34.61 | 34.98 | 33.73 | 34.64 | 33.75 | 35.54 |
| June | 36.95 | 34.61 | 35.22 | 33.74 | 34.64 | 33.75 | 35.57 |
| July | 37.15 | 34.66 | 35.36 | 34.27 | 34.67 | 33.75 | 35.72 |
| August | 37.40 | 35.00 | 35.58 | 34.41 | 35.43 | 33.80 | 36.01 |
| September | 37.40 | 35.03 | 36.24 | 34.41 | 35.47 | 35.47 | 36.13 |
| October | 37.50 | 35.21 | 36.44 | 34.58 | 35.60 | 35.63 | 36.28 |
| November | 37.54 | 35.95 | 36.49 | 34.61 | 36.24 | 35.69 | 36.58 |
| December | 38.55 | 37.06 | 37.63 | 35.67 | 36.53 | 36.86 | 37.61 |
| 1970 January | 38.57 | 37.10 | 37.67 | 35.70 | 36.56 | 36.89 | 37.64 |
| February | 39.05 | 37.37 | 37.73 | 36.07 | 36.57 | 36.97 | 37.96 |
| March | 39.11 | 37.42 | 37.79 | 36.15 | 36.57 | 37.01 | 38.02 |

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--------------|-------|-------|-------|-------|-------|-------|-------|
| 1968 March | 168.5 | 161.6 | 165.0 | 157.9 | 162.3 | 159.4 | 164.6 |
| April | 168.7 | 162.1 | 165.2 | 158.0 | 162.3 | 160.0 | 164.9 |
| May | 168.8 | 162.2 | 165.3 | 158.0 | 163.3 | 160.0 | 165.0 |
| June | 168.8 | 162.2 | 165.3 | 158.0 | 163.5 | 160.0 | 165.0 |
| July | 169.2 | 162.7 | 165.8 | 158.4 | 163.9 | 160.4 | 165.4 |
| August | 171.1 | 162.8 | 165.8 | 158.4 | 164.0 | 160.5 | 166.3 |
| September | 171.2 | 163.3 | 165.8 | 158.9 | 164.4 | 160.5 | 166.5 |
| October | 178.1 | 170.7 | 172.6 | 167.6 | 171.3 | 167.8 | 173.7 |
| November | 178.4 | 173.1 | 172.7 | 167.7 | 171.3 | 168.1 | 174.7 |
| December | 178.5 | 173.4 | 174.3 | 168.8 | 171.4 | 168.1 | 175.0 |
| 1969 January | 182.6 | 173.5 | 174.3 | 168.9 | 171.4 | 168.2 | 176.8 |
| February | 183.5 | 173.7 | 174.3 | 169.2 | 171.5 | 168.7 | 177.3 |
| March | 184.7 | 173.7 | 175.6 | 169.2 | 171.7 | 168.7 | 178.0 |
| April | 185.6 | 173.8 | 175.6 | 169.4 | 174.0 | 168.9 | 178.5 |
| May | 185.6 | 173.9 | 175.7 | 169.5 | 174.0 | 169.5 | 178.5 |
| June | 185.6 | 173.9 | 176.9 | 169.5 | 174.0 | 169.5 | 178.7 |
| July | 186.6 | 174.1 | 177.6 | 172.1 | 174.1 | 169.5 | 179.4 |
| August | 187.9 | 175.8 | 178.7 | 172.8 | 178.0 | 169.8 | 180.9 |
| September | 187.9 | 176.0 | 182.0 | 172.8 | 178.2 | 178.1 | 181.5 |
| October | 188.4 | 176.9 | 183.0 | 173.7 | 178.8 | 179.0 | 182.2 |
| November | 188.6 | 180.6 | 183.3 | 173.9 | 182.1 | 179.3 | 183.8 |
| December | 193.6 | 186.1 | 189.0 | 179.2 | 183.5 | 185.2 | 188.9 |
| 1970 January | 193.8 | 186.3 | 189.2 | 179.3 | 183.6 | 185.3 | 189.1 |
| February | 196.1 | 187.7 | 189.5 | 181.2 | 183.7 | 185.7 | 190.7 |
| March | 196.5 | 188.0 | 189.8 | 181.6 | 183.7 | 185.9 | 191.0 |

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 15. - HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS. 31 JANUARY 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| Engineering, metals, vehicles, etc. | 94.25 | 93.41 | 91.08 | 86.04 | 87.96 | 94.17 | 92.78 |
| Textiles, clothing and footwear | 88.07 | 85.91 | 88.00 | 87.46 | 88.38 | 81.19 | 86.92 |
| Food, drink and tobacco | 94.78 | 88.75 | 89.05 | 84.85 | 83.12 | 84.75 | 90.22 |
| Other manufacturing | 93.08 | 91.29 | 93.39 | 87.80 | 87.52 | 88.59 | 91.93 |
| All manufacturing groups | 91.35 | 88.30 | 89.77 | 86.62 | 86.94 | 84.66 | 89.47 |
| Transport and communication | 108.18 | 105.86 | 108.06 | 106.80 | 109.34 | 112.31 | 107.51 |
| Wholesale and retail trade | 103.92 | 100.49 | 97.29 | 91.21 | 93.46 | 99.07 | 99.97 |
| Public authority (n.e.i.) and community and business services | 107.06 | 104.42 | 100.04 | 93.44 | 89.55 | 111.73 | 103.18 |
| Amusement, hotels, personal service, etc. | 97.21 | 88.68 | 88.40 | 84.90 | 92.12 | 87.72 | 92.51 |
| All industry groups (c) | 97.59 | 93.19 | 94.88 | 89.76 | 91.90 | 93.10 | 94.88 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 187.9 | 186.2 | 181.5 | 171.5 | 175.3 | 187.7 | 184.9 |
| Textiles, clothing and footwear | 175.5 | 171.2 | 175.4 | 174.3 | 176.2 | 161.8 | 173.3 |
| Food, drink and tobacco | 188.9 | 176.9 | 177.5 | 169.1 | 165.7 | 168.9 | 179.8 |
| Other manufacturing | 185.5 | 182.0 | 186.1 | 175.0 | 174.4 | 176.6 | 183.2 |
| All manufacturing groups | 182.1 | 176.0 | 178.9 | 172.6 | 173.3 | 168.8 | 178.3 |
| Transport and communication | 215.6 | 211.0 | 215.4 | 212.9 | 217.9 | 223.9 | 214.3 |
| Wholesale and retail trade | 207.1 | 200.3 | 193.9 | 181.8 | 186.3 | 197.5 | 199.3 |
| Public authority (n.e.i.) and community and business services | 213.4 | 208.1 | 199.4 | 186.3 | 178.5 | 222.7 | 205.7 |
| Amusement, hotels, personal service, etc. | 193.8 | 176.8 | 176.2 | 169.2 | 183.6 | 174.8 | 184.4 |
| All industry groups (c) | 194.5 | 185.7 | 189.1 | 178.9 | 183.2 | 185.6 | 189.1 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 16. - HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 28 FEBRUARY 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| Engineering, metals, vehicles, etc. | 100.08 | 99.53 | 95.15 | 92.68 | 87.96 | 98.92 | 98.60 |
| Textiles, clothing and footwear | 88.13 | 85.91 | 88.00 | 87.46 | 88.38 | 81.19 | 86.95 |
| Food, drink and tobacco | 94.78 | 88.75 | 89.05 | 84.85 | 83.12 | 84.75 | 90.22 |
| Other manufacturing | 93.36 | 93.01 | 93.39 | 88.26 | 88.15 | 88.59 | 92.70 |
| All manufacturing groups | 92.65 | 89.50 | 90.25 | 88.87 | 87.08 | 85.14 | 90.69 |
| Transport and communication | 108.26 | 105.89 | 108.11 | 106.88 | 109.34 | 112.31 | 107.56 |
| Wholesale and retail trade | 106.17 | 100.49 | 97.29 | 91.21 | 93.46 | 99.07 | 100.87 |
| Public authority (n.e.i.) and community and business services | 107.06 | 104.42 | 100.04 | 93.44 | 89.55 | 111.73 | 103.18 |
| Amusement, hotels, personal service, etc. | 97.21 | 88.68 | 88.40 | 84.90 | 92.12 | 87.72 | 92.51 |
| All industry groups (c) | 98.79 | 93.88 | 95.04 | 90.70 | 91.93 | 93.29 | 95.69 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 199.5 | 198.4 | 189.7 | 184.7 | 175.3 | 197.2 | 196.5 |
| Textiles, clothing and footwear | 175.7 | 171.2 | 175.4 | 174.3 | 176.2 | 161.8 | 173.3 |
| Food, drink and tobacco | 188.9 | 176.9 | 177.5 | 169.1 | 165.7 | 168.9 | 179.8 |
| Other manufacturing | 186.1 | 185.4 | 186.1 | 175.9 | 175.7 | 176.6 | 184.8 |
| All manufacturing groups | 184.7 | 178.4 | 179.9 | 177.1 | 173.6 | 169.7 | 180.8 |
| Transport and communication | 215.8 | 211.1 | 215.5 | 213.0 | 217.9 | 223.9 | 214.4 |
| Wholesale and retail trade | 211.6 | 200.3 | 193.9 | 181.8 | 186.3 | 197.5 | 201.0 |
| Public authority (n.e.i.) and community and business services | 213.4 | 208.1 | 199.4 | 186.3 | 178.5 | 222.7 | 205.7 |
| Amusement, hotels, personal service, etc. | 193.8 | 176.8 | 176.2 | 169.2 | 183.6 | 174.8 | 184.4 |
| All industry groups (c) | 196.9 | 187.1 | 189.4 | 180.8 | 183.2 | 186.0 | 190.7 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 17. - HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 MARCH 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| Engineering, metals, vehicles, etc. | 101.52 | 100.58 | 95.15 | 93.85 | 87.96 | 98.92 | 99.78 |
| Textiles, clothing and footwear | 88.13 | 85.91 | 88.00 | 87.50 | 88.38 | 81.19 | 86.95 |
| Food, drink and tobacco | 94.78 | 88.75 | 89.05 | 84.85 | 83.12 | 84.75 | 90.22 |
| Other manufacturing | 93.50 | 93.24 | 93.39 | 88.73 | 88.15 | 88.59 | 92.87 |
| All manufacturing groups | 92.98 | 89.69 | 90.25 | 89.36 | 87.08 | 85.14 | 90.93 |
| Transport and communication | 108.25 | 105.89 | 108.11 | 106.88 | 109.34 | 112.31 | 107.56 |
| Wholesale and retail trade | 106.17 | 100.49 | 97.29 | 91.21 | 93.46 | 99.07 | 100.87 |
| Public authority (n.e.i.) and community and business services | 107.06 | 104.42 | 101.09 | 93.44 | 89.55 | 111.73 | 103.33 |
| Amusement, hotels, personal service, etc. | 97.21 | 88.98 | 88.40 | 84.90 | 92.12 | 88.44 | 92.60 |
| All industry groups (c) | 98.95 | 94.01 | 95.18 | 90.90 | 91.93 | 93.39 | 95.84 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 202.4 | 200.5 | 189.7 | 187.1 | 175.3 | 197.2 | 198.9 |
| Textiles, clothing and footwear | 175.7 | 171.2 | 175.4 | 174.4 | 176.2 | 161.8 | 173.3 |
| Food, drink and tobacco | 188.9 | 176.9 | 177.5 | 169.1 | 165.7 | 168.9 | 179.8 |
| Other manufacturing | 186.4 | 185.9 | 186.1 | 176.9 | 175.7 | 176.6 | 185.1 |
| All manufacturing groups | 185.3 | 178.8 | 179.9 | 178.1 | 173.6 | 169.7 | 181.3 |
| Transport and communication | 215.8 | 211.1 | 215.5 | 213.0 | 217.9 | 233.9 | 214.4 |
| Wholesale and retail trade | 211.6 | 200.3 | 193.9 | 181.8 | 186.3 | 197.5 | 201.0 |
| Public authority (n.e.i.) and community and business services | 213.4 | 208.1 | 201.5 | 186.3 | 178.5 | 222.7 | 206.0 |
| Amusement, hotels, personal service, etc. | 193.8 | 177.4 | 176.2 | 169.2 | 183.6 | 176.3 | 184.6 |
| All industry groups (c) | 197.2 | 187.4 | 189.7 | 181.2 | 183.2 | 186.1 | 191.0 |

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 18. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|-----------------------|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (Cents) | | | | | | | |
| 1968 March | 84.89 | 80.84 | 82.75 | 79.03 | 81.22 | 80.10 | 82.60 |
| April | 84.99 | 81.07 | 82.86 | 79.09 | 81.23 | 80.39 | 82.74 |
| May | 85.04 | 81.10 | 82.88 | 79.09 | 81.72 | 80.39 | 82.80 |
| June | 85.04 | 81.12 | 82.88 | 79.09 | 81.82 | 80.39 | 82.81 |
| July | 85.24 | 81.34 | 83.12 | 79.28 | 82.04 | 80.60 | 83.02 |
| August | 86.19 | 81.39 | 83.13 | 79.29 | 82.05 | 80.63 | 83.43 |
| September | 86.21 | 81.66 | 83.13 | 79.56 | 82.24 | 80.64 | 83.56 |
| October | 89.73 | 85.37 | 86.54 | 83.91 | 85.70 | 84.30 | 87.19 |
| November | 89.84 | 86.59 | 86.59 | 83.95 | 85.73 | 84.44 | 87.66 |
| December | 89.88 | 86.71 | 87.40 | 84.50 | 85.76 | 84.44 | 87.84 |
| 1969 January | 91.98 | 86.78 | 87.40 | 84.56 | 85.79 | 84.52 | 88.74 |
| February | 92.44 | 86.87 | 87.40 | 84.71 | 85.80 | 84.75 | 88.98 |
| March | 93.05 | 86.89 | 88.06 | 84.72 | 85.90 | 84.75 | 89.32 |
| April | 93.47 | 86.94 | 88.07 | 84.81 | 87.08 | 84.86 | 89.58 |
| May | 93.47 | 86.94 | 88.11 | 84.83 | 87.08 | 85.16 | 89.60 |
| June | 93.48 | 86.95 | 88.71 | 84.84 | 87.08 | 85.16 | 89.66 |
| July | 93.98 | 87.06 | 89.06 | 86.18 | 87.14 | 85.16 | 90.05 |
| August | 94.63 | 87.91 | 89.61 | 86.52 | 89.05 | 85.31 | 90.79 |
| September | 94.63 | 88.00 | 91.29 | 86.53 | 89.16 | 89.50 | 91.09 |
| October | 94.87 | 88.45 | 91.79 | 86.96 | 89.48 | 89.92 | 91.45 |
| November | 94.99 | 90.31 | 91.92 | 87.04 | 91.10 | 90.06 | 92.22 |
| December | 97.53 | 93.09 | 94.78 | 89.71 | 91.83 | 93.03 | 94.80 |
| 1970 January | 97.59 | 93.19 | 94.88 | 89.76 | 91.90 | 93.10 | 94.88 |
| February | 98.79 | 93.88 | 95.04 | 90.70 | 91.93 | 93.29 | 95.69 |
| March | 98.95 | 94.01 | 95.18 | 90.90 | 91.93 | 93.39 | 95.84 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--------------|-------|-------|-------|-------|-------|-------|-------|
| 1968 March | 169.2 | 161.1 | 164.9 | 157.5 | 161.9 | 159.7 | 164.6 |
| April | 169.4 | 161.6 | 165.2 | 157.6 | 161.9 | 160.2 | 164.9 |
| May | 169.5 | 161.6 | 165.2 | 157.6 | 162.9 | 160.2 | 165.0 |
| June | 169.5 | 161.7 | 165.2 | 157.7 | 163.1 | 160.2 | 165.1 |
| July | 169.9 | 162.1 | 165.7 | 158.0 | 163.5 | 160.7 | 165.5 |
| August | 171.8 | 162.2 | 165.7 | 158.0 | 163.5 | 160.7 | 166.3 |
| September | 171.8 | 162.8 | 165.7 | 158.6 | 163.9 | 160.7 | 166.6 |
| October | 178.8 | 170.2 | 172.5 | 167.3 | 170.8 | 168.0 | 173.8 |
| November | 179.1 | 172.6 | 172.6 | 167.3 | 170.9 | 168.3 | 174.7 |
| December | 179.2 | 172.8 | 174.2 | 168.4 | 170.9 | 168.3 | 175.1 |
| 1969 January | 183.3 | 173.0 | 174.2 | 168.5 | 171.0 | 168.5 | 176.9 |
| February | 184.3 | 173.1 | 174.2 | 168.8 | 171.0 | 168.9 | 177.4 |
| March | 185.5 | 173.2 | 175.5 | 168.9 | 171.2 | 168.9 | 178.0 |
| April | 186.3 | 173.3 | 175.5 | 169.0 | 173.6 | 169.1 | 178.6 |
| May | 186.3 | 173.3 | 175.6 | 169.1 | 173.6 | 169.8 | 178.6 |
| June | 186.3 | 173.3 | 176.8 | 169.1 | 173.6 | 169.8 | 178.7 |
| July | 187.3 | 173.5 | 177.5 | 171.8 | 173.7 | 169.8 | 179.5 |
| August | 188.6 | 175.2 | 178.6 | 172.5 | 177.5 | 170.0 | 181.0 |
| September | 188.6 | 175.4 | 182.0 | 172.5 | 177.7 | 178.4 | 181.6 |
| October | 189.1 | 176.3 | 183.0 | 173.3 | 178.4 | 179.2 | 182.3 |
| November | 189.3 | 180.0 | 183.2 | 173.5 | 181.6 | 179.5 | 183.8 |
| December | 194.4 | 185.5 | 188.9 | 178.8 | 183.0 | 185.4 | 189.0 |
| 1970 January | 194.5 | 185.7 | 189.1 | 178.9 | 183.2 | 185.6 | 189.1 |
| February | 196.9 | 187.1 | 189.4 | 180.8 | 183.2 | 186.0 | 190.7 |
| March | 197.2 | 187.4 | 189.7 | 181.2 | 183.2 | 186.1 | 191.0 |

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (pages 22 and 23), rates of minimum wage for adult males (page 24), and general increases in award "total wages" (page 25), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to Labour Report No. 53, 1967 (pages 270-282) contains long-term tables showing Commonwealth and State basic wage rates.

TABLE 19. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (c)

In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 25). Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 53, 1967.

| Date operative (a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | Six capitals |
|--------------------|--------|-----------|----------|----------|-------|--------|--------------|
| ADULT MALES | | | | | | | |
| 1966 11 July | 33.50 | 32.70 | 31.00 | 32.30 | 32.80 | 33.40 | 32.80 |
| 1967 1 July | (b) | (b) | (b) | (b) | (b) | (b) | (b) |
| ADULT FEMALES | | | | | | | |
| 1966 11 July | 25.10 | 24.50 | 23.25 | 24.20 | 24.60 | 25.05 | 24.60 |
| 1967 1 July | (b) | (b) | (b) | (b) | (b) | (b) | (b) |

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Basic wages and margins eliminated from Commonwealth awards (see page 25).

NOTE. See explanatory notes above, details of minimum wage on page 24, and details of general increases in award "total wages" on page 25.

TABLE 20. - STATE BASIC WAGES : WEEKLY RATES (3)

Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 53, 1967.

| Date operative | Adult Males | Adult Females | Date operative | Adult Males | Adult Females |
|---|-------------|---------------|---|-------------|---------------|
| NEW SOUTH WALES BASIC WAGE - SYDNEY RATES | | | VICTORIAN BASIC WAGE - MELBOURNE RATES | | |
| 1966 11 July (a) | 33.50 | 25.10 | 1966 11 July (a) | 32.70 | 24.50 |
| 1967 1 July (a) | (b) | (b) | 1967 1 July | (c) | (c) |
| 1968 1 January (b) | 34.50 | 26.10 | | | |
| 25 October (a) | 35.85 | 27.45 | | | |
| 1969 19 December(a)(f) | 36.90 | 28.30 | | | |
| QUEENSLAND BASIC WAGE - BRISBANE RATES | | | SOUTH AUSTRALIAN LIVING WAGE - ADELAIDE RATES | | |
| 1966 23 May | 32.70 | 24.55 | 1966 11 July | 32.30 | 24.20 |
| 1967 10 April | 33.20 | 24.90 | 1967 3 July | 33.30 | 25.20 |
| 3 July | (d) | (d) | 1968 28 October | 34.65 | 26.55 |
| 1968 28 October (d) | 35.55 | 27.25 | 1969 22 December | (e) | (e) |
| 1969 22 December (f) | 36.65 | 28.05 | | | |
| WESTERN AUSTRALIAN BASIC WAGE - PERTH RATES | | | TASMANIAN BASIC WAGE - HOBART RATES | | |
| 1966 2 August | 33.26 | 24.95 | 1966 11 July (a) | 33.40 | 25.05 |
| 24 October | 33.50 | 25.13 | 1967 July | 34.40 | 26.05 |
| 1967 1 July (a) | (g) | (g) | 1968 25 October (a) | 35.75 | 27.40 |
| 1968 25 October (a) | (g) | (g) | 1969 19 December(a)(f) | 36.80 | 28.20 |
| 22 November (g) | 35.45 | 27.08 | | | |
| 1969 24 November | 36.45 | 27.88 | | | |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 1 July 1967 to 1 January 1968 when loading was absorbed in basic wages. (c) Basic wages and margins deleted from wages board determinations and wage rates expressed as total wages (see page 25). (d) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 3 July 1967 to 28 October 1968 when loading was absorbed in basic wages. (e) An economic loading of 3 per cent of the sum of the living wage plus margin was added to all award rates of pay. (f) In addition to the basic wage increase, margins in awards were increased by 3 per cent. (g) Special loading of 60 cents a week added to award rates for adult males and adult females operative from 1 July 1967. Loading increased to \$1.95 operative from 25 October 1968 to 22 November 1968 when loading was absorbed in basic wages.

NOTE. See explanatory notes on page 22, details of minimum wage on page 24, and details of general increases in award "total wages" on page 25.

TABLE 21. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)
AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

| Date operative (a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | Canberra |
|--------------------|--------|-----------|----------|----------|-------|--------|----------|
| 1966 11 July | 37.25 | 36.45 | 34.75 | 36.05 | 36.55 | 37.15 | .. |
| 1967 1 July | 38.25 | 37.45 | 35.75 | 37.05 | 37.55 | 38.15 | .. |
| 1968 25 October | 39.60 | 38.80 | 37.10 | 38.40 | 38.90 | 39.50 | .. |
| 1969 19 December | 43.10 | 42.30 | 40.60 | 41.90 | 42.40 | 43.00 | 42.60 |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown.

TABLE 22. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES - STATE AWARDS (\$)

State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see above). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are shown also in the table.

| Victoria | | Queensland | |
|----------------------|--------|----------------|-----------|
| Date operative | Amount | Date operative | Amount |
| 1969 19 December (a) | 42.30 | 1970 8 May | 42.80 (b) |

| South Australia | | Western Australia | | Tasmania | |
|------------------|--------|----------------------|--------|----------------------|--------|
| Date operative | Amount | Date operative | Amount | Date operative | Amount |
| 1966 September | 36.05 | 1967 April | 36.55 | 1967 July | 38.15 |
| 1967 3 July | 37.05 | 1967 1 July (a) | 37.55 | 1968 25 October (a) | 40.45 |
| 1968 28 October | 38.40 | 1968 25 October (a) | 38.90 | 1969 19 December (a) | 43.00 |
| 1969 22 December | 41.90 | 1969 19 December (a) | 42.40 | | |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rate shown is operative in the Southern Division - Eastern District (incl. Brisbane).

NOTE. See explanatory notes on page 22, details of basic wage on pages 22 and 23 and details of general increases in award "total wages" on page 25.

TABLE 23. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have been increased as set out below since basic wages and margins were eliminated from these awards etc. (see pages 22 and 23). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 20 on page 23.)

| Date operative (a) | Adult males | Adult females |
|--------------------------------------|-------------|---------------|
| COMMONWEALTH AWARDS | | |
| 1967 1 July | \$1.00 | \$1.00 |
| 1968 25 October | \$1.35 | \$1.35 |
| 1969 19 December | 3 per cent | 3 per cent |
| VICTORIAN WAGES BOARD DETERMINATIONS | | |
| 1967 1 July | \$1.00 | \$1.00 |
| 1968 25 October | \$1.35 | \$1.35 |
| 1969 19 December | 3 per cent | 3 per cent |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 22, details of basic wages on pages 22 and 23, and details of minimum wage for adult males on page 24.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus 55 per cent of female employees. This proportion is derived from the estimated ratio of female to male earnings in Australia. As it was not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the weekly wage rates shown in Tables 1-6. The figures in Tables 1-6 are weighted average minimum award etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Table 24 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Figures for each quarter from September quarter 1954 to December quarter 1966 were published in the November 1966 issue of this bulletin.

TABLE 24. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(\$)

| Period | N.S.W. (b) | Vic. | Qld | S.A. (c) | W.A. | Tas. | Australia |
|--------------------------|---------------|-------|-------|-------------|-------|--------|-----------|
| 1963-64 | 52.60 | 52.50 | 46.90 | 48.20 | 47.20 | 48.40 | 50.90 |
| 1964-65 | 56.50 | 56.40 | 50.40 | 52.00 | 49.50 | 51.00 | 54.60 |
| 1965-66 | 58.60 | 59.20 | 52.50 | 53.80 | 54.10 | 53.80 | 57.00 |
| 1966-67 | 62.40 | 63.00 | 55.60 | 56.90 | 58.30 | 57.40 | 60.70 |
| 1967-68 | 66.00 | 66.80 | 58.80 | 60.40 | 62.50 | 61.00 | 64.30 |
| 1968-69 | 71.60 | 71.20 | 62.60 | 64.30 | 67.20 | r64.10 | 68.90 |
| 1967 - September quarter | 64.80 | 66.10 | 58.10 | 60.00 | 60.90 | 58.80 | 63.40 |
| December " | 67.40 | 69.20 | 61.40 | 61.60 | 63.80 | 63.30 | 66.20 |
| 1968 - March " | 64.00 | 63.50 | 55.70 | 58.80 | 60.80 | 58.90 | 61.90 |
| June " | 67.70 | 68.30 | 59.80 | 61.30 | 64.30 | 62.90 | 65.90 |
| September " | 68.40 | 68.50 | 60.50 | 62.50 | 64.70 | 60.50 | 66.30 |
| December " | 74.30 | 73.30 | 64.70 | 65.90 | 68.50 | 66.90 | 71.30 |
| 1969 - March " | 69.60 | 69.50 | 60.10 | 63.10 | 65.60 | 62.20 | 67.20 |
| June " | 73.80 | 73.70 | 64.30 | 65.60 | 69.40 | 67.00 | 71.40 |
| September " | 74.90 | 75.00 | 66.60 | 67.70 | 72.00 | 67.20 | 72.80 |
| December " | 80.60 | 80.00 | 71.40 | 72.30 | 76.60 | 72.60 | 77.50 |
| 1970 - March " | 73.50 | 73.10 | 64.70 | 67.40 | 71.60 | 65.40 | 71.30 |

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory. r - revised.

NOTE. The quarterly figures shown in the table above are affected by seasonal influences. Special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures for all quarters may be affected by the changing incidence of pay-days. Allowance for these influences has been made in calculation of the two "seasonally adjusted" indexes shown in Table 25.

TABLE 25. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each index : Year 1953-54 = 100)

Seasonally Adjusted

| Period | All industries (b) | Manufacturing (c) | Period | All industries (b) | Manufacturing (c) |
|----------------|-----------------------|----------------------|-----------------|-----------------------|----------------------|
| 1958-59 | 124.5 | 125.6 | 1964 March qtr | 157.9 | 156.9 |
| 1959-60 | 134.3 | 135.4 | June " | 159.0 | 158.2 |
| 1960-61 | 140.6 | 141.1 | Sept. " | 163.6 | 165.3 |
| 1961-62 | 144.7 | 143.4 | Dec. " | 165.5 | 164.2 |
| 1962-63 | 148.3 | 147.7 | 1965 March " | 169.7 | 168.4 |
| 1963-64 | 155.9 | 154.8 | June " | 170.3 | 170.4 |
| 1964-65 | 167.3 | 167.1 | Sept. " | 172.4 | 171.8 |
| 1965-66 | 174.6 | 173.1 | Dec. " | 173.6 | 172.3 |
| 1966-67 | 186.0 | 184.3 | 1966 March " | 175.9 | 173.0 |
| 1967-68 | 197.0 | 194.9 | June " | 176.4 | 175.4 |
| 1968-69 | 211.7 | 208.7 | Sept. " | 182.0 | 181.1 |
| 1960 March qtr | 136.4 | 137.5 | Dec. " | 183.8 | 182.5 |
| June " | 138.9 | 139.5 | 1967 March " | 187.0 | 185.3 |
| Sept. " | 139.0 | 140.2 | June " | 190.4 | 188.1 |
| Dec. " | 140.4 | 141.7 | Sept. " | 194.1 | 191.3 |
| 1961 March " | 141.5 | 142.4 | Dec. " | 195.9 | 192.8 |
| June " | 141.7 | 140.2 | 1968 March " | 197.6 | 197.0 |
| Sept. " | 141.7 | 140.9 | June " | 201.2 | 199.4 |
| Dec. " | 143.4 | 142.8 | Sept. " | 203.3 | 201.8 |
| 1962 March " | 146.2 | 144.4 | Dec. " | 209.7 | 207.9 |
| June " | 147.3 | 145.4 | 1969 March " | 215.7 | 212.9 |
| Sept. " | 145.3 | 146.4 | June " | 218.2 | 214.0 |
| Dec. " | 146.9 | 146.3 | Sept. " | 221.7 | 218.7 |
| 1963 March " | 149.7 | 149.3 | Dec. "(d) | 223.6 | 220.6 |
| June " | 151.3 | 148.8 | 1970 March "(d) | 234.0 | 228.4 |
| Sept. " | 150.9 | 151.4 | | | |
| Dec. " | 155.4 | 152.8 | | | |

(a) See explanatory notes on page 26. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1958-59 to 1967-68 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Manufacturing Censuses. The figures for periods subsequent to June 1968 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Manufacturing Census for 1968-69 is tabulated. (d) Revised since publication of the March quarter 1970 issue of "Average Weekly Earnings" (Reference No. 6.18) on 2 June 1970.

Note. 1. The index numbers for "All industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

2. There has been no change in the basis of seasonal adjustment of these series. They have not yet been adjusted by the programs used for other Bureau series, as described in "Seasonally Adjusted Indicators 1970" (Reference No. 1.10), to be issued shortly.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - For results of this survey of marginal rates of wage and actual weekly earnings of full-time adult male employees see Labour Report No. 50, pages 80-83.

Survey of Weekly Earnings, October 1961 - Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in Labour Report No. 50, pages 83-86.

Surveys of Weekly Earnings and Hours, October 1962, 1963 and 1964 - Results of these surveys showing comparison with similar surveys conducted in October in the years 1966 to 1969, were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1969 (see below).

Survey of Weekly Earnings, October 1965 - This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the numbers in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see Labour Report No. 53, 1967.

Surveys of Weekly Earnings and Hours, October 1966 to 1969 - As for the Surveys of October 1962, 1963 and 1964 these surveys obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The surveys were conducted from stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1969 survey together with some comparisons with the results of the October surveys of 1962 to 1964 and 1966 to 1968 are shown in Tables 26 to 29. Because the October 1962 survey was based on a different industry classification only broad comparisons with more recent surveys are possible (see Table 28).

For more detailed results (including average weekly earnings of managerial etc., staff) and comparisons, particulars of coverage, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletin, Survey of Weekly Earnings and Hours, October 1969 (Reference No. 6.1). As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published in the statistical bulletin and in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's results.

NOTE. For some comparative purposes it will be useful to bear in mind that the full effect of the October 1968 general award wage increases of \$1.35 a week (see pages 23 and 25) is unlikely to have been reflected in wages and salaries paid during the last pay-period in October 1968. These increases operated as from the beginning of the first pay-period commencing on or after 25 October 1968 in the case of awards etc. of the Commonwealth Conciliation and Arbitration Commission and of each of the State tribunals except Queensland and South Australia, where the operative date was 28 October 1968.

TABLE 26.- AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)
INDUSTRY GROUPS : AUSTRALIA (b) - OCTOBER 1969 (c)

| Industry group | Average weekly earnings (\$) | | | | Average weekly hours paid for | | | |
|---|------------------------------|--------------|---------------|----------------|-------------------------------|--------------|---------------|----------------|
| | Adult males | Junior males | Adult females | Junior females | Adult males | Junior males | Adult females | Junior females |
| Manufacturing - | | | | | | | | |
| Extracting, refining and founding of metals | 79.20 | 38.90 | 45.60 | 32.80 | 45.5 | 41.7 | 40.6 | 40.2 |
| Engineering and metal working | 75.10 | 36.00 | 42.00 | 29.40 | 44.7 | 41.3 | 40.3 | 38.9 |
| Ships, vehicles, parts and accessories | 71.90 | 35.30 | 42.40 | 30.20 | 43.2 | 41.0 | 39.8 | 39.5 |
| Founding, engineering, vehicles, etc. | 74.90 | 36.30 | 42.30 | 29.90 | 44.5 | 41.3 | 40.2 | 39.2 |
| Textiles, clothing and footwear | 68.30 | 33.50 | 40.50 | 23.80 | 43.8 | 41.1 | 39.7 | 38.8 |
| Food, drink and tobacco | 68.50 | 34.60 | 40.40 | 27.20 | 43.7 | 40.8 | 39.6 | 39.1 |
| Paper, printing, bookbinding and photography | 79.60 | 37.80 | 41.90 | 28.20 | 42.7 | 41.3 | 39.4 | 39.6 |
| Chemicals, dyes, explosives, paints, non-mineral oils | 73.90 | 38.40 | 42.70 | 31.00 | 43.0 | 40.7 | 39.3 | 38.7 |
| Other | 71.70 | 35.30 | 40.70 | 28.50 | 44.3 | 41.6 | 39.8 | 39.2 |
| <u>Manufacturing groups</u> | 73.30 | 36.00 | 41.20 | 27.00 | 44.1 | 41.3 | 39.8 | 39.1 |
| Non-manufacturing - | | | | | | | | |
| Mining and quarrying | 95.50 | 52.30 | 54.70 | 36.40 | 44.8 | 42.2 | 39.0 | 39.3 |
| Building and construction | 80.20 | 36.50 | 46.90 | 32.40 | 44.6 | 40.8 | 39.1 | 39.6 |
| Transport and storage | 81.60 | 39.30 | 48.80 | 33.30 | 46.6 | 42.3 | 39.4 | 38.9 |
| Finance and property | 79.80 | 39.70 | 49.90 | 33.50 | 38.6 | 38.7 | 38.0 | 38.1 |
| Wholesale trade, primary produce dealing, etc. | 68.90 | 34.40 | 45.90 | 30.00 | 41.7 | 40.6 | 38.8 | 38.9 |
| Retail trade | 62.90 | 32.20 | 43.10 | 26.10 | 41.6 | 41.4 | 39.5 | 39.8 |
| Other industries (d) | 71.00 | 36.50 | 45.10 | 29.40 | 42.2 | 39.5 | 39.0 | 38.1 |
| <u>Non-manufacturing groups</u> | 74.90 | 35.70 | 45.50 | 29.40 | 42.9 | 40.5 | 39.0 | 39.0 |
| <u>All industry groups (e)</u> | 74.00 | 35.80 | 43.20 | 28.60 | 43.6 | 40.9 | 39.4 | 39.0 |

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October 1969. (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

NOTE. See also text on page 28.

TABLE 27. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a) INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1969 (c)

| Industry group | Average weekly earnings (\$) | | | | | | Average weekly hours paid for | | | | | |
|---|------------------------------|--------------|--------------|--------------|-----------------|--------------|-------------------------------|--------------|--------------|--------------|--------------|--------------|
| | Oct. 1963 | Oct. 1964 | Oct. 1966 | Oct. 1967 | Oct. 1968(d) | Oct. 1969 | Oct. 1963 | Oct. 1964 | Oct. 1966 | Oct. 1967 | Oct. 1968 | Oct. 1969 |
| Manufacturing - | | | | | | | | | | | | |
| Extracting, refining and founding of metals | 53.20 | 58.70 | 62.80 | 67.30 | 73.10 | 79.20 | 43.4 | 44.2 | 44.3 | 44.5 | 44.8 | 45.5 |
| Engineering and metalworking | 51.40 | 55.50 | 61.60 | 65.30 | 72.00 | 75.10 | 42.8 | 44.3 | 44.2 | 44.2 | 44.8 | 44.7 |
| Ships, vehicles, parts and accessories | 52.40 | 55.70 | 60.50 | 65.10 | 67.60 | 71.90 | 43.5 | 42.9 | 42.6 | 43.1 | 41.9 | 43.2 |
| Founding, engineering, vehicles, etc. | 52.00 | 56.10 | 61.50 | 65.60 | 71.10 | 74.90 | 43.1 | 43.9 | 43.8 | 44.0 | 44.1 | 44.5 |
| Textiles, clothing and footwear | 47.60 | 51.60 | 57.50 | 60.00 | 63.10 | 68.30 | 41.9 | 42.7 | 42.9 | 42.8 | 43.2 | 43.8 |
| Food, drink and tobacco | 48.40 | 52.00 | 58.00 | 62.10 | 63.50 | 68.50 | 42.7 | 43.1 | 43.5 | 44.1 | 43.6 | 43.7 |
| Paper, printing, bookbinding and photography | 57.00 | 60.70 | 66.60 | 70.50 | 74.50 | 79.60 | 41.8 | 42.2 | 42.3 | 42.3 | 42.1 | 42.7 |
| Chemicals, dyes, explosives, paints, non-mineral oils | 51.80 | 55.60 | 63.00 | 65.30 | 69.70 | 73.90 | 41.8 | 42.9 | 42.3 | 42.5 | 43.5 | 43.0 |
| Other | 49.30 | 53.20 | 58.50 | 62.60 | 65.40 | 71.70 | 43.1 | 43.2 | 43.5 | 44.0 | 43.8 | 44.3 |
| <u>Manufacturing groups</u> | 51.00 | 55.00 | 60.70 | 64.50 | 68.60 | 73.30 | 42.8 | 43.4 | 43.5 | 43.7 | 43.7 | 44.1 |
| Non-manufacturing - | | | | | | | | | | | | |
| Mining and quarrying | 60.60 | 65.50g | 76.10 | 81.50 | 85.60 | 95.50 | 41.6 | 42.7 | 42.9 | 43.8 | 43.4 | 44.8 |
| Building and construction | 55.70 | 59.90 | 67.90 | 69.40 | 77.50 | 80.20 | 43.0 | 43.7 | 44.5 | 43.6 | 45.2 | 44.6 |
| Transport and storage | 55.30 | 59.60 | 67.60 | 70.70 | 74.00 | 81.60 | 44.6 | 45.2 | 46.4 | 46.6 | 45.8 | 46.6 |
| Finance and property | 52.60 | 57.40 | 64.30 | 68.80 | 70.50 | 79.80 | 38.9 | 38.9 | 38.7 | 38.7 | 38.7 | 38.6 |
| Wholesale trade, primary produce dealing, etc. | 48.70 | 52.50 | 57.30 | 60.00 | 63.70 | 68.90 | 40.9 | 41.2 | 41.3 | 41.3 | 41.3 | 41.7 |
| Retail trade | 46.60 | 49.70 | 54.30 | 56.40 | 59.80 | 62.90 | 41.2 | 41.2 | 41.3 | 41.5 | 41.8 | 41.6 |
| Other industries (e) | 50.00 | 53.30 | 58.50 | 61.90 | 65.20 | 71.00 | 41.2 | 41.2 | 41.6 | 42.0 | 41.9 | 42.2 |
| <u>Non-manufacturing groups</u> | 51.50 | 55.40 | 61.90 | 64.70 | 69.40 | 74.90 | 41.6 | 42.0 | 42.4 | 42.4 | 42.7 | 42.9 |
| <u>All industry groups (f)</u> | 51.20 | 55.20 | 61.20 | 64.60 | 69.00 | 74.00 | 42.3 | 42.8 | 43.0 | 43.1 | 43.3 | 43.6 |

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965. (d) See NOTE on page 28. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service. (g) Affected by industrial disputes.

NOTE. See also text on page 28.

TABLE 28.- AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES
(OTHER THAN MANAGERIAL, ETC. STAFF) (a) ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1969

| State | Average weekly earnings (\$) | | | | | | | Average weekly hours paid for | | | | | | |
|-------------------|------------------------------|-------|-------|-------|-------|---------|-------|-------------------------------|------|------|------|------|------|------|
| | October (c) - | | | | | | | October (c) - | | | | | | |
| | 1962 | 1963 | 1964 | 1966 | 1967 | 1968(d) | 1969 | 1962 | 1963 | 1964 | 1966 | 1967 | 1968 | 1969 |
| ADULT MALES | | | | | | | | | | | | | | |
| New South Wales | 51.00 | 52.70 | 56.70 | 61.90 | 65.70 | 70.80 | 76.10 | 42.1 | 42.1 | 42.8 | 42.7 | 43.0 | 43.3 | 43.5 |
| Victoria | 49.70 | 51.70 | 55.80 | 62.10 | 65.20 | 69.00 | 73.60 | 42.4 | 42.8 | 42.9 | 43.3 | 43.3 | 43.1 | 43.6 |
| Queensland | 46.20 | 48.50 | 52.30 | 59.50 | 62.10 | 64.70 | 70.90 | 42.1 | 42.2 | 43.1 | 42.8 | 42.9 | 42.5 | 43.0 |
| South Australia | 47.00 | 49.30 | 53.60 | 58.00 | 60.90 | 64.60 | 68.90 | 42.3 | 42.7 | 43.2 | 42.9 | 43.1 | 42.8 | 43.5 |
| Western Australia | 47.70 | 47.20 | 49.90 | 60.40 | 65.10 | 73.00 | 77.30 | 41.7 | 41.4 | 42.2 | 43.5 | 44.2 | 45.8 | 45.5 |
| Tasmania | 47.50 | 48.90 | 52.40 | 60.10 | 62.20 | 65.50 | 69.60 | 40.6 | 41.4 | 41.7 | 42.6 | 42.0 | 42.0 | 42.2 |
| Australia (e) | 49.40 | 51.20 | 55.20 | 61.20 | 64.60 | 69.00 | 74.00 | 42.1 | 42.3 | 42.8 | 43.0 | 43.1 | 43.3 | 43.6 |
| JUNIOR MALES | | | | | | | | | | | | | | |
| New South Wales | 24.20 | 24.60 | 27.20 | 30.30 | 32.20 | 34.50 | 36.40 | 40.2 | 40.4 | 40.8 | 40.4 | 40.7 | 40.7 | 40.7 |
| Victoria | 23.00 | 23.70 | 26.80 | 29.70 | 32.00 | 34.60 | 37.00 | 40.3 | 40.6 | 40.8 | 40.7 | 41.0 | 40.9 | 40.8 |
| Queensland | 21.80 | 22.50 | 24.40 | 28.70 | 31.50 | 33.50 | 34.40 | 40.2 | 40.7 | 40.9 | 41.1 | 41.2 | 40.9 | 40.9 |
| South Australia | 21.20 | 22.50 | 24.80 | 27.70 | 30.30 | 31.70 | 34.40 | 40.5 | 41.2 | 40.9 | 40.8 | 40.8 | 41.2 | 41.5 |
| Western Australia | 19.80 | 20.70 | 21.40 | 27.10 | 28.80 | 31.20 | 34.30 | 40.3 | 40.4 | 40.8 | 41.0 | 41.1 | 41.5 | 41.8 |
| Tasmania | 22.60 | 22.70 | 24.40 | 27.80 | 30.90 | 32.40 | 34.50 | 39.8 | 40.2 | 40.1 | 40.7 | 40.4 | 40.7 | 40.2 |
| Australia (e) | 22.90 | 23.50 | 25.90 | 29.40 | 31.50 | 33.80 | 35.80 | 40.2 | 40.5 | 40.8 | 40.7 | 40.9 | 40.9 | 40.9 |
| ADULT FEMALES | | | | | | | | | | | | | | |
| New South Wales | 30.80 | 31.50 | 33.40 | 36.20 | 38.40 | 40.20 | 44.90 | 38.9 | 39.0 | 39.2 | 39.0 | 38.9 | 38.9 | 39.3 |
| Victoria | 29.70 | 30.20 | 32.60 | 35.10 | 37.60 | 39.20 | 42.50 | 39.1 | 39.4 | 39.4 | 39.3 | 39.3 | 39.2 | 39.4 |
| Queensland | 28.60 | 29.30 | 30.90 | 33.90 | 36.10 | 37.30 | 41.60 | 39.6 | 39.5 | 39.7 | 39.6 | 39.3 | 39.1 | 39.5 |
| South Australia | 28.60 | 28.50 | 31.10 | 33.70 | 35.80 | 37.20 | 39.90 | 39.4 | 40.0 | 40.0 | 39.7 | 39.8 | 39.9 | 39.6 |
| Western Australia | 28.60 | 29.50 | 30.50 | 35.10 | 36.20 | 38.60 | 43.40 | 39.4 | 39.6 | 39.7 | 39.3 | 39.6 | 39.5 | 39.9 |
| Tasmania | 28.70 | 29.10 | 30.60 | 33.70 | 35.70 | 37.90 | 40.00 | 39.5 | 39.2 | 39.0 | 39.1 | 38.8 | 38.9 | 38.9 |
| Australia (e) | 30.00 | 30.50 | 32.60 | 35.40 | 37.60 | 39.30 | 43.20 | 39.1 | 39.3 | 39.4 | 39.2 | 39.2 | 39.1 | 39.4 |
| JUNIOR FEMALES | | | | | | | | | | | | | | |
| New South Wales | 20.00 | 20.60 | 22.00 | 24.20 | 25.50 | 26.50 | 29.60 | 39.2 | 38.9 | 39.2 | 39.0 | 38.9 | 38.8 | 38.7 |
| Victoria | 19.80 | 19.50 | 21.70 | 24.90 | 25.70 | 26.90 | 29.90 | 39.2 | 38.8 | 39.1 | 38.9 | 38.7 | 38.8 | 38.7 |
| Queensland | 17.80 | 17.90 | 19.10 | 21.70 | 23.20 | 23.20 | 26.10 | 39.6 | 39.2 | 39.8 | 39.3 | 39.4 | 39.4 | 39.5 |
| South Australia | 18.00 | 18.20 | 20.10 | 22.30 | 23.70 | 23.90 | 27.00 | 39.2 | 39.3 | 39.4 | 39.5 | 39.2 | 39.2 | 39.5 |
| Western Australia | 16.90 | 17.20 | 17.40 | 21.10 | 22.70 | 23.90 | 27.30 | 39.4 | 39.9 | 39.5 | 39.3 | 39.3 | 39.4 | 39.6 |
| Tasmania | 17.80 | 18.40 | 19.40 | 22.00 | 23.80 | 24.50 | 26.60 | 39.4 | 39.1 | 39.7 | 39.5 | 38.9 | 39.2 | 39.0 |
| Australia (e) | 19.20 | 19.40 | 20.90 | 23.60 | 24.80 | 25.60 | 28.60 | 39.3 | 39.0 | 39.3 | 39.1 | 39.0 | 39.0 | 39.0 |

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965. (d) See NOTE, page 28. (e) Excludes Northern Territory and Australian Capital Territory.

NOTE. See also text on page 28.

TABLE 29.- AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a) PRIVATE EMPLOYMENT

FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b)

ALL INDUSTRY GROUPS (c) : STATES, OCTOBER 1967, 1968 AND 1969 (d)

| State | Average weekly earnings (\$) | | | | | | | | | Average weekly hours paid for | | | | | | | | |
|-------------------|---------------------------------------|----------|-------|--------------|-------|---------------|-------|----------------|-------|---|------|------|--------------|------|---------------|------|----------------|------|
| | Adult males | | | Junior males | | Adult females | | Junior females | | Adult males | | | Junior males | | Adult females | | Junior females | |
| | 1967 | 1968 (e) | 1969 | 1968 (e) | 1969 | 1968 (e) | 1969 | 1968 (e) | 1969 | 1967 | 1968 | 1969 | 1968 | 1969 | 1968 | 1969 | 1968 | 1969 |
| | Average weekly overtime earnings | | | | | | | | | Average weekly overtime hours paid for | | | | | | | | |
| New South Wales | 9.20 | 10.80 | 11.70 | 2.90 | 2.90 | 1.70 | 2.30 | 0.60 | 0.80 | 4.4 | 4.8 | 4.9 | 2.3 | 2.1 | 1.2 | 1.4 | 0.6 | 0.7 |
| Victoria | 9.10 | 9.90 | 11.30 | 2.60 | 3.00 | 1.90 | 2.10 | 0.60 | 0.70 | 4.5 | 4.5 | 4.9 | 2.0 | 2.2 | 1.4 | 1.5 | 0.6 | 0.7 |
| Queensland | 7.80 | 8.00 | 10.10 | 2.70 | 2.30 | 0.90 | 1.40 | 0.40 | 0.60 | 3.8 | 3.8 | 4.4 | 2.0 | 1.8 | 0.7 | 0.9 | 0.4 | 0.6 |
| South Australia | 7.80 | 7.80 | 10.10 | 2.40 | 2.90 | 1.70 | 1.80 | 0.70 | 1.00 | 3.9 | 3.7 | 4.6 | 2.0 | 2.5 | 1.3 | 1.3 | 0.8 | 1.0 |
| Western Australia | 11.40 | 15.20 | 16.40 | 2.90 | 3.40 | 1.30 | 1.80 | 0.60 | 0.90 | 5.4 | 6.9 | 7.0 | 2.6 | 2.8 | 0.9 | 1.1 | 0.7 | 0.9 |
| Tasmania | 6.50 | 6.80 | 7.70 | 2.10 | 1.80 | 1.10 | 1.20 | 0.50 | 0.40 | 3.0 | 3.1 | 3.2 | 1.6 | 1.3 | 0.8 | 0.8 | 0.5 | 0.5 |
| Australia (f) | 9.00 | 10.10 | 11.50 | 2.70 | 2.80 | 1.70 | 2.10 | 0.60 | 0.80 | 4.3 | 4.6 | 4.9 | 2.1 | 2.1 | 1.2 | 1.4 | 0.6 | 0.7 |
| | Average weekly ordinary time earnings | | | | | | | | | Average weekly ordinary time hours paid for | | | | | | | | |
| New South Wales | 56.60 | 59.90 | 64.40 | 31.60 | 33.50 | 38.50 | 42.60 | 25.80 | 28.80 | 38.7 | 38.6 | 38.6 | 38.4 | 38.6 | 37.7 | 37.9 | 38.1 | 38.0 |
| Victoria | 56.10 | 59.10 | 62.30 | 32.00 | 34.00 | 37.30 | 40.40 | 26.40 | 29.10 | 38.8 | 38.7 | 38.6 | 38.9 | 38.6 | 37.7 | 38.0 | 38.2 | 38.0 |
| Queensland | 54.30 | 56.70 | 60.80 | 30.80 | 32.10 | 36.40 | 40.20 | 22.80 | 25.50 | 39.1 | 38.7 | 38.6 | 38.9 | 39.0 | 38.4 | 38.6 | 39.0 | 38.9 |
| South Australia | 53.10 | 56.70 | 58.80 | 29.40 | 31.50 | 35.50 | 38.10 | 23.20 | 26.00 | 39.2 | 39.1 | 39.0 | 39.2 | 39.1 | 38.6 | 38.4 | 38.4 | 38.5 |
| Western Australia | 53.70 | 57.80 | 60.80 | 28.30 | 30.90 | 37.30 | 41.50 | 23.30 | 26.40 | 38.8 | 38.9 | 38.6 | 38.9 | 39.0 | 38.6 | 38.7 | 38.7 | 38.7 |
| Tasmania | 55.70 | 58.70 | 61.90 | 30.30 | 32.70 | 36.80 | 38.80 | 24.00 | 26.20 | 39.0 | 38.9 | 39.0 | 39.0 | 38.8 | 38.2 | 38.1 | 38.7 | 38.6 |
| Australia (f) | 55.70 | 58.80 | 62.50 | 31.10 | 33.00 | 37.60 | 41.20 | 25.00 | 27.90 | 38.8 | 38.7 | 38.7 | 38.8 | 38.8 | 37.9 | 38.1 | 38.4 | 38.3 |
| | Average weekly total earnings (g) | | | | | | | | | Average weekly total hours paid for (g) | | | | | | | | |
| New South Wales | 65.70 | 70.80 | 76.10 | 34.50 | 36.40 | 40.20 | 44.90 | 26.50 | 29.60 | 43.0 | 43.3 | 43.5 | 40.7 | 40.7 | 38.9 | 39.3 | 38.8 | 38.7 |
| Victoria | 65.20 | 69.00 | 73.60 | 34.60 | 37.00 | 39.20 | 42.50 | 26.90 | 29.90 | 43.3 | 43.1 | 43.6 | 40.9 | 40.8 | 39.2 | 39.4 | 38.8 | 38.7 |
| Queensland | 62.10 | 64.70 | 70.90 | 33.50 | 34.40 | 37.30 | 41.60 | 23.20 | 26.10 | 42.9 | 42.5 | 43.0 | 40.9 | 40.9 | 39.1 | 39.5 | 39.4 | 39.5 |
| South Australia | 60.90 | 64.60 | 68.90 | 31.70 | 34.40 | 37.20 | 39.90 | 23.90 | 27.00 | 43.1 | 42.8 | 43.5 | 41.2 | 41.5 | 39.9 | 39.6 | 39.2 | 39.5 |
| Western Australia | 65.10 | 73.00 | 77.30 | 31.20 | 34.30 | 38.60 | 43.40 | 23.90 | 27.30 | 44.2 | 44.5 | 45.5 | 41.5 | 41.8 | 39.5 | 39.9 | 39.4 | 39.6 |
| Tasmania | 62.20 | 65.50 | 69.60 | 32.40 | 34.50 | 37.90 | 40.00 | 24.50 | 26.60 | 42.0 | 42.0 | 42.2 | 40.7 | 40.2 | 38.9 | 38.9 | 39.2 | 39.0 |
| Australia (f) | 64.60 | 69.00 | 74.00 | 33.80 | 35.80 | 39.30 | 43.20 | 25.60 | 28.60 | 43.1 | 43.3 | 43.6 | 40.9 | 40.9 | 39.1 | 39.4 | 39.0 | 39.0 |

(a) Average overtime and ordinary time earnings and hours are averages for all employees represented in the survey. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes rural industry, and private domestic service. (d) Last pay-period in October. (e) See NOTE page 28. (f) Excludes Northern Territory and Australian Capital Territory. (g) Any discrepancies between total earnings (hours) and sum of overtime and ordinary time earnings (hours) are due to rounding. NOTE. See also text on page 28.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600

19 JUNE 1970

J.P. O'NEILL

ACTING COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 (for Section III statistics telephone 63 9111 extension 2347) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.